

PROGRAMME

CPA UK & PAKISTAN WOMEN'S PARLIAMENTARY CAUCUS WORKSHOP BUILDING SKILLS FOR WOMEN PARLIAMENTARIANS

25 - 27 MAY 2021



CPA UK
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WELCOME MESSAGE

On behalf of CPA UK I am delighted to welcome you to this virtual workshop for the Pakistan Women's Parliamentary Caucus. This three-day programme has been designed to give you a chance to improve your skills and knowledge related to committee business in the National Assembly of Pakistan and the UK Parliament. There will be opportunity to hear from speakers in Pakistan and across the UK on a range of topics including writing effective committee recommendations and creating an effective relationship with government.

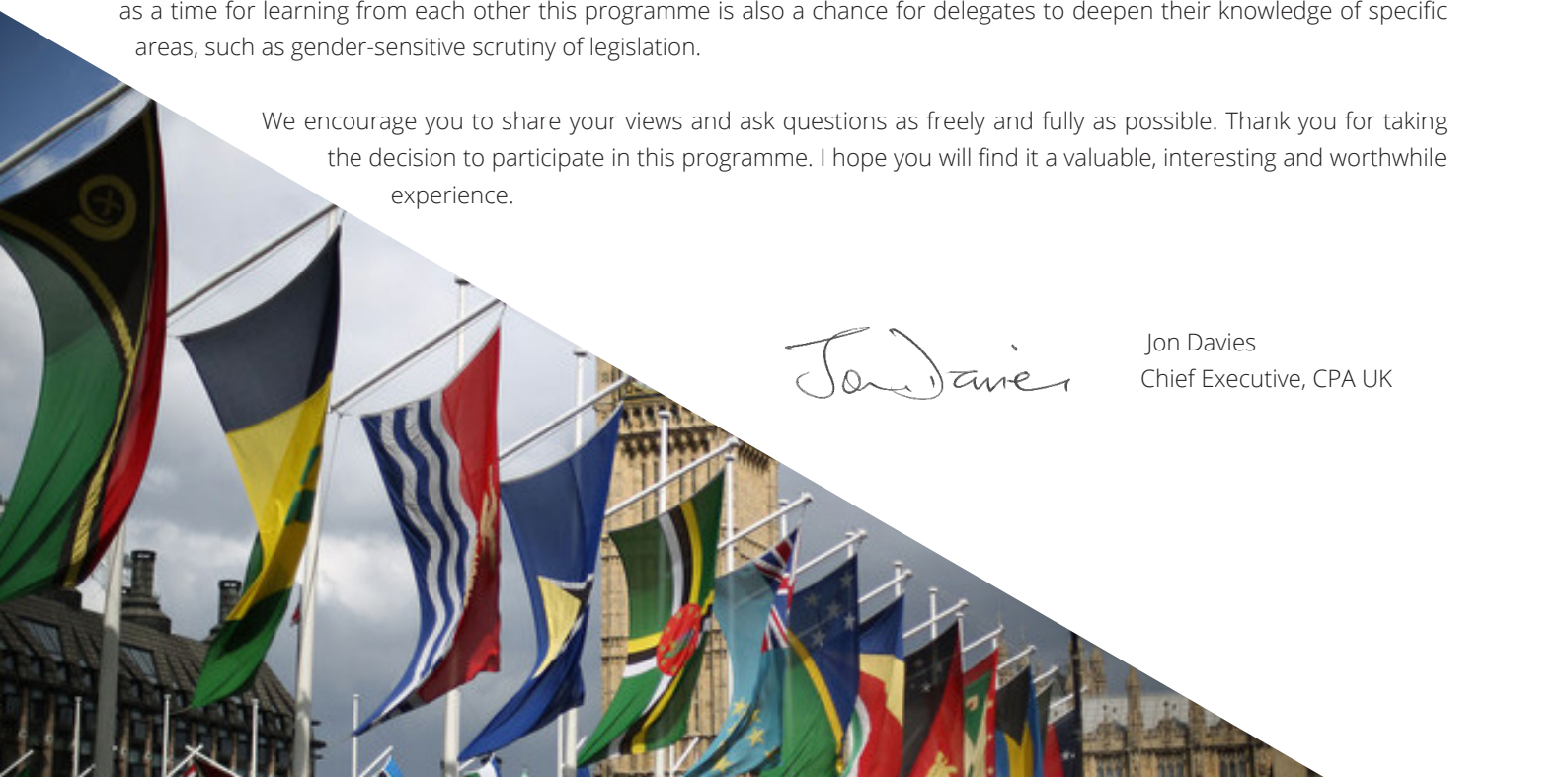


This programme has been designed for newly elected women parliamentarians in Pakistan to develop their understanding of parliamentary procedure and act as a forum for sharing learning between Federal and Provincial members in Pakistan. As well as a time for learning from each other this programme is also a chance for delegates to deepen their knowledge of specific areas, such as gender-sensitive scrutiny of legislation.

We encourage you to share your views and ask questions as freely and fully as possible. Thank you for taking the decision to participate in this programme. I hope you will find it a valuable, interesting and worthwhile experience.

A handwritten signature in black ink that reads "Jon Davies". The signature is written in a cursive style.

Jon Davies
Chief Executive, CPA UK



GENERAL INFORMATION

Programme Attendance

Participants are expected to attend all sessions of the programme.

Virtual Guidelines

Please turn off your mobile phones and have your laptop/computer camera turned on. Please mute yourself when you are not speaking to avoid disturbing other speakers. You can use the chat box on Zoom if you have any questions.

Presentations

Where visual presentations have been used throughout the programme, CPA UK will send copies to participants after the programme.

Online Engagement

Please refrain from responding to emails, unless urgent business arises, and try to avoid distractions whilst taking part in the programme.

Twitter

CPA UK will be tweeting about the programme using **@CPA_UK**. We encourage participants to join us using the #WPCworkshop2021.

Respect

CPA UK is committed to maintaining an environment for staff, delegates and all participants that is positive and free from all forms of harassment and discrimination. Any harassment and/or discrimination occurring in any CPA UK programme is unacceptable conduct and will not be tolerated. Firm and immediate action will be taken to protect members of the CPA UK team, delegates and anyone else involved in programmes, if we find evidence of such behaviour. Please report any such behaviour confidentially to the CPA UK member of staff involved in the programme or to CPA UK Chief Executive, Jon Davies, +44 207 219 6638, daviesjon@parliament.uk.

Feedback

As indicators to determine if the programme's outcomes have been achieved and to seek continuous improvement, CPA UK will disseminate pre and post-assessment polls to participants for feedback. All data collated from these polls will be for internal use only.



IMPACT, OUTCOME AND OUTPUTS

Impact

To strengthen democracy by increasing the skills of women members in the Federal and Provincial Assemblies in the Women's Parliamentary Caucus Pakistan.

Outcome

Through this three half-day programme of theoretical learning, workshops and discussions, this programme aims to have the following outcomes:

- a) Increased capacity and knowledge of members in parliamentary practice and procedure, specifically in building confidence and the skills of newly elected women members.
- b) Members have increased confidence in participating in committee inquiries, specifically in oral evidence sessions.
- c) Continued collaboration between the UK Parliament and the Women's Parliamentary Caucus Pakistan.

Outputs

- 1) A three half-day virtual training programme delivered, attended by at least 15 members from the Women's Parliamentary Caucus Pakistan
- 2) Enhanced knowledge and understanding of parliamentary procedure by delegates
- 3) A post-programme report produced and shared with key stakeholders as well as published online.

DELEGATE LIST

National Assembly

Ms. Munaza Hassan
Ms. Andleeb Abbas
Ms. Sajida Zulfiqar Khan
Ms. Shaista Pervez
Dr. Shazia Sobia Aslam Soomro
Ms. Kishwer Zehra
Ms. Nausreen Farooq Khan
Ms. Rubina Irfan
Ms. Kanwal Shauzab

Gilgit Baltistan Provincial Assembly

Ms. Dilshad Bano
Ms. Surriya Muhammad Zaman
Ms. Kaneez Fatima

Sindh Provincial Assembly

Ms. Rabia Azfar Nizami
Ms. Sidra Imran

Khyber Pakhtunkhwa Provincial Assembly

Ms. Ayesha Bano
Ms. Sumaira Shams

Balochistan Provincial Assembly

Ms. Mahjabeen Sheran
Ms. Bushra Rind

Punjab Provincial Assembly

Ms. Khadija Umar
Ms. Seemabiah Tahir

PROGRAMME

Day 1: Tuesday 25 May

Zoom Meeting

Meeting ID: 996 3993 3152

Passcode: cpauk

TIME	SESSION
13:00-13:20 BST +4 09:00-09:20 UK	Official Opening and Welcome Welcome address given by Helen Haywood, Deputy Chief Executive CPA UK and Honourable Munaza Hassan, Elected Secretary Women's Parliamentary Caucus & Chair CPA Asia Branch
13:20-14:10 09:20-10:10	Session 1: Introduction to the UK Parliament and the Westminster Committee System This session will introduce members to the UK Parliament, how the Westminster committee system works and is a chance for members to ask questions on the working of the UK Parliament. <i>Speakers: Harriet Baldwin MP, Khalid Mahmood MP and Baroness Christine Blower, UK Parliament</i>
14:10-14:30 10:10-10:30	20 minute break
14:30-15:20 10:30-11:20	Session 2: Forging Effective Relationships with Government and Following Up Recommendations In this session members will learn about creating effective and productive relationships with Government departments and how parliaments can work to follow up committee recommendations with the Government. <i>Speakers: Dame Diana Johnson MP, UK Parliament and Honourable Rubina Irfan, Pakistan</i> <i>Moderator: Mr Syed Shamoon Hashmi, Additional Secretary National Assembly of Pakistan</i>
15:20-15:45 11:20-11:45	Session 3: Feedback and Closing Delegates will have the chance to share their feedback on Day 1 of the programme and learn more about how their comments contribute to the development of CPA UK's future work with the WPC. Official close of Day 1. <i>Speakers: Matthew Hamilton, Monitoring & Evaluation Manager, CPA UK and Jessica Onion, Programme Officer, CPA UK.</i>
15:45 11:45	End of Day 1

PROGRAMME

Day 2: Wednesday 26 May

Zoom Meeting

Meeting ID: 996 3993 3152

Passcode: cpauk

TIME	SESSION
13:00-13:50 BST+4 09:00-09:50 UK	Session 4: Good Practice Engaging Civil Society Organisations This session will start the day by exploring how parliamentarians can engage with civil society organisations in their work. This includes hearing case studies and examples of engaging civil society organisations in the UK Parliament's work and the value this expertise brings to policy-making. <i>Speakers: Jess Phillips MP, UK Parliament and Honourable Andleeb Abbas, Pakistan</i>
13:50-14:00 09:50-10:00	10 minute break
14:00-14:45 10:00-10:45	Session 5: Planning and Briefing for a Practical Committee Exercise Delegates will learn how UK members prepare for committee inquiries and how oral evidence sessions work in the UK Parliament. This session is designed to help delegates prepare for the following interactive practical committee exercise in Session 6. <i>Speakers: Yasmin Qureshi MP and Lucinda Maer, UK Parliament</i>
14:45-14:55 10:45-10:55	10 minute break
14:55-15:45 10:55-11:45	Session 6: Practical Committee Exercise Evidence Session This session will be a chance for delegates to role play a mock committee exercise and run their own evidence session. There will be two witnesses appearing before the committee to give delegates the chance to practice their questioning. The facilitators will act as experts moderating the committee exercise, they will intervene when necessary and offer advice to assist in the learning process. <i>Facilitators: Kate Osamor MP, UK Parliament and Honourable Munaza Hassan, Pakistan and Honourable Ayesha Bano, Pakistan</i>
15:45-16:00 11:45-12:00	Session 7: Feedback and Closing of Day 2 Delegates will have the chance to reflect on Day 2 of the workshop and share comments with CPA UK staff.
16:00 12:00	End of Day 2

PROGRAMME

Day 3: Thursday 27 April

Zoom Meeting

Meeting ID: 996 3993 3152

Passcode: cpauk

TIME	SESSION
13:00-13:45 BST+4 09:00-09:45 UK	Session 8: Writing Effective Recommendations and Communicating Committee Work Participants will start the day by exploring how to write effective recommendations within a committee and how to communicate committee work effectively to the public to raise the profile of inquiries. <i>Speakers: Maria Miller MP, UK Parliament and Siobhan Conway, Committee Engagement Specialist, UK Parliament</i>
13:45-14:00 09:45-10:00	15 minute break
14:00-14:45 10:00-10:45	Session 9: Gender Sensitive Scrutiny and Legislative Scrutiny Tools This session will explore how members can apply gender sensitive scrutiny to parliamentary business across a range of committees and topics. <i>Speakers: Baroness Barker and Holly Dustin, Committee Specialist, UK Parliament and Honourable Munaza Hassan, Pakistan</i> <i>Moderator: Mr Syed Shamoon Hashmi, Additional Secretary National Assembly of Pakistan</i>
14:45-15:30 10:45-11:30	Session 10: Parliamentary Codes of Conduct and Ending Harrassment in the Workplace This session will explain the UK Parliament Behaviour Code, the process of creating it and the way it affects the working environment in the UK Parliament. There will be the chance to reflect on positive changes and challenges to parliamentary staffs' working environments. <i>Speakers: Andrea Leadsom MP, UK Parliament and Delyth Jewell MS, Senedd Member</i>
15:30-16:00 11:30-12:00	Session 11: Official Closing and Feedback This session will provide delegates with a chance to provide feedback to CPA UK on the overall workshop and an official close to the workshop. Closing remarks by Honourable Kanwal Shauzab MNA.
16:00 12:00	End of Day 3 and Close of Workshop

SPEAKER BIOGRAPHIES

Ms. Munaza Hassan MNA

Ms. Munaza Hassan is a seasoned politician, belonging to Pakistan Tehreek-e-Insaf (PTI). She is the Secretary of WPC and currently chairs the Standing Committee on Climate Change of the National Assembly.

She served as Member National Assembly (MNA) from 2013-2018 and was re-elected as MNA for the second consecutive term in 2018. She is a renowned champion of gender equality and empowerment of all Pakistani women. In addition, she is also a member of the CWP Steering Committee.



Ms. Andleeb Abbas MNA

Andleeb Abbas has been involved in the field of consultancy motivational speaking, training and coaching for the last 18 years. She specializes in the areas of leadership development and marketing strategy. An international Speaker who is regularly invited by Harvard University, National Defence University USA, and School of Asian Studies UK for Leadership conferences and seminars. CEO of the world's largest training and consulting multinational by the name of FranklinCovey (Pakistan) Strategic advisor and HID consultant to the World Bank, Asian Development Bank, EC and DFID. Visiting faculty member at LUMS, LSE and Imperial College.



Ms. Rubina Irfan MNA

Rubina Irfan is Member of the National Assembly. She was elected for the first time as a MNA in 2002-2007 and again was elected as a MPA later in 2008-2012, in which she served as a Law Minister. She contested for the Senate election in March 2012, and served as a senator from 2012- 2018. She is the only woman from Balochistan to be a part of all three assemblies, provincial, national and senate.



Ayesha Bano MPA

Ms. Ayesha Bano was elected in 2018 in Lakki Marwat district. She has a Law degree LLB. By profession, Ms. Bano is a social worker and an activist. She is General Secretary of Women's Parliamentary Caucus Khyber Pakhtunkhwa. She is a member of four Standing committees including Establishment, Local Government, Finance and Law Reforms and Control on Subordinate Legislation. She is member of Local Government commission and commission on the status of women. She is a joint secretary of Ranaa' a school of under privileged and street children. She is member of SDG task force she is also member of provincial oversight committee for female destitute and children in prisons she is member Board of directors "Rukhsana Mother and Child Care" a non-profit organisation.



Kate Osamor MP, UK Parliament

Since being elected in 2015, Kate has consistently used her voice as an MP to speak out for the most vulnerable in society; using her speeches in debates to highlight the impact policies will have on BME communities and arguing for much fuller representation of Black and Ethnic Minority communities in political bodies, especially in Parliament. She has campaigned on social justice issues, championing for example Women for Refugee Women's 'Set Her Free' campaign to end the detention of women who seek asylum in the UK. As Shadow Secretary of State for International Development, Kate spoke extensively on the need to shift the UK's vision of international development away from charity and towards social justice. Kate currently serves on the International Development Committee and the Committees on Arms Export Controls.



SPEAKER BIOGRAPHIES

Jess Phillips MP, UK Parliament

Jess Phillips is a Labour Party politician who became the MP for the constituency of Birmingham Yardley at the 2015 general election. Jess has committed her life to improving the lives of others, especially the most vulnerable. Before becoming an MP, Jess worked for Women's Aid in the West Midlands developing services for victims of domestic abuse, sexual violence, human trafficking and exploitation. She became a councillor in 2012, in this role she worked tirelessly to support residents, with her work being recognised when she became Birmingham's first ever Victims Champion.

Since becoming an MP, Jess has continued her fight to support those who need it the most and has earned a reputation for plain speaking since being elected, unfazed by threats and calling out sexist attitudes as she promotes women's rights.



Yasmin Qureshi MP, UK Parliament

Yasmin was elected as the Member of Parliament (MP) for Bolton South East in the May 2010 general election, and re-elected in 2015 and 2017. She was appointed Shadow Minister for International Development in April 2020 and was the Shadow Minister for Justice from October 2016 until April 2020. Prior to becoming Shadow Justice Minister she sat on the following Select Committees:

Foreign Affairs Sub-Committee Jan 2016 – Oct 2016, Foreign Affairs Committee Jul 2015 – Oct 2016
High Speed Rail (London – West Midlands) Bill (Commons) Apr 2014 – Jul 2015, Home Affairs Committee Nov 2013 – Mar 2015, Privacy and Injunctions (Joint Committee) Jul 2011 – Mar 2012, Political and Constitutional Reform Committee Jul 2011 – Dec 2011 and Justice Committee Jul 2010 – Mar 2015.



Andrea Leadsom, UK Parliament

Andrea has been the Conservative MP for South Northamptonshire since 2010, prior to which she worked in the banking and finance industry for 25 years, most recently as Head of Corporate Governance and Senior Investment Officer at Invesco Perpetual, one of the UK's largest retail fund managers.

Between 2014 and 2020 Andrea served in Government as Economic Secretary to the Treasury, Minister of State at the Department of Energy and Climate Change, Secretary of State for Environment, Food and Rural Affairs, Leader of the House of Commons, and as Secretary of State for Business, Energy and Industrial Strategy. She is currently serving as the Government's Early Years Healthy Development Adviser, leading a cross-Whitehall review to implement policies around the first 1001 days of life.



Baroness Barker, UK Parliament

Baroness Barker is the LGBT Spokesperson and Spokesperson for the Voluntary Sector for the Liberal Democrats in the House of Lords. She was created a Life Peer in 1999. After joining the Liberal Party in 1979 she chaired the Union of Liberal Students from 1982 to 1983. During the same year, she took membership of the Liberal Party National Executive. She became a member of the Federal Policy Committee in 1997, and was chair of the Liberal Democrat Federal Conference Committee. Outside of Parliament she runs a small consultancy which provides strategic business development support to charities, social enterprises and statutory authorities.



Dame Diana Johnson MP, UK Parliament

Rt Hon. Dame Diana Johnson MP was first elected as Labour Member of Parliament for Hull North in 2005 and is Hull's first female MP. She is a Member of the Intelligence and Security Committee of Parliament and the Home Affairs Committee in the House of Commons, and was a member of the Public Accounts Committee and several Draft Bill Committees. She has held several Shadow Minister roles, including Shadow Health Minister, Shadow Home Office Minister, and Shadow Foreign and Commonwealth Office Minister, with responsibilities that include counter-terrorism, human rights and the Middle East and North Africa. She is an office holder for numerous All-Party Parliamentary Groups (APPGs), including Chair of the APPG on Human Rights. She served as Councillor in the London Borough of Tower Hamlets from 1994-2002.



SPEAKER BIOGRAPHIES

Harriet Baldwin MP, UK Parliament

Harriett Baldwin was elected as the Member of Parliament for West Worcestershire in May 2010, where she has lived since 2006. Between 2010 and 2015 she has served on the Work and Pensions Select Committee, Parliamentary Private Secretary to the Minister for Employment in the Department of Work and Pensions and represented the UK on the NATO Parliamentary Assembly. Between 2018 and 2019 Harriett served as Minister for Africa, having been appointed Minister of State at the Foreign and Commonwealth Office and Department for International Development. Harriet currently chairs the British Group Inter-Parliamentary Union, co-chairs the International Parliamentary Network for Education and in 2020, she re-joined the UK delegation of the NATO Parliamentary Assembly.



Baroness Christine Blower, UK Parliament

Baroness Blower joined the House of Lords as a Labour Life peer in 2019 following a career in education. Between 1992 and 2000 she served as the National Executive of the National Union of Teachers (NUT), and following this, was elected in 2009 as the first woman General Secretary of the NUT. Baroness Blower is Vice-Chair of the UK pressure group, United Against Fascism - a national anti-fascist campaign working to alert British society to the perceived threat of fascism.



Maria Miller MP, UK Parliament

Maria was first elected to represent Basingstoke in the 2005 General Election. Maria was appointed to the Trade and Industry Select Committee. David Cameron appointed her as Shadow Minister for Education in December 2005, then Shadow Minister for Family Welfare in the Department for Work and Pensions in November 2006. Maria moved back to the Education team as Shadow Minister for the Family in July 2007 and remained in post until the 2010 General Election. Maria was appointed Minister for Disabled People at the Department for Work and Pensions in the Coalition Government in May 2010 and was promoted to Secretary of State for Culture, Media and Sport, and Minister for Women and Equalities, from September 2012 to April 2014.



Khalid Mahmood MP, UK Parliament

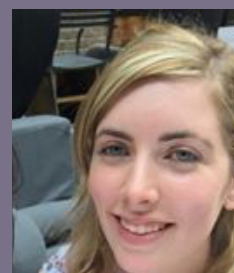
Khalid Mahmood MP is the member of Parliament for Birmingham Perry Barr constituency which he has served continuously since his election in June 2001. Mr Mahmood was also the Shadow Minister for Defence Procurement having previously served as the Shadow Minister for Europe, Russia and Central Asia and has been awarded a prestigious honour by Europe's leading human rights organisation and has been named an honorary associate of the Council of Europe.

He was a Birmingham City Councillor from 1990-1993. He also served as Parliamentary Private Secretary to Home Office Minister Tony McNulty from 10 November 2005 until 6 September 2006.



Siobhan Conway, Committee Engagement Specialist, UK Parliament

Siobhan joined the UK Parliament in 2016 and works as a Select Committee Engagement Officer. Her role is to work with Select Committees, in both the House of Commons and the House of Lords, to increase public awareness of committees and to help committees hear from people who would not ordinarily give evidence to inquiries. She plans and facilitates engagement events where members of the public can freely and comfortably share their views with MPs, Peers and staff. Previously she worked as an education tour guide at UK Parliament and before joining the Parliament worked as a learning and behaviour manager at a secondary school.



SPEAKER BIOGRAPHIES

Lucinda Maer, UK Parliament

Lucinda Maer is a Deputy Principal Clerk in the House of Commons. She is currently clerk of the Joint Committee on Human Rights. Previous roles in the House of Commons include Clerk of the Liaison Committee and Head of the Parliament and Constitution Centre in the Commons Library. She joined the House of Commons in 2004 after working for a pressure group and for the Constitution Unit at University College London.



Holly Dustin, UK Parliament

Holly Dustin leads on gender equality in the Chamber and Committees Team in the House of Commons where she has developed the Gender Equality Policy Hub to support scrutiny of government policy on gender equality. She previously worked for the Women and Equalities Committee where she managed and advised on inquiries into the Sustainable Development Goals, CEDAW, sexual harassment, fathers' workplace rights and abortion in Northern Ireland. Holly is also working with the House of Commons' Cultural Transformation Team, established following the Laura Cox inquiry into Bullying and Harassment of House of Commons staff, where she is managing a project on gender norms in Parliament.



Delyth Jewell MS, The Senedd



Syed Shamoan Hashmi, National Assembly of Pakistan

Mr Syed Shamoan Hashmi is presently the Regional Secretary of the Asia Region of the Commonwealth Parliamentary Association. He is Currently serving as an Additional Secretary in the National Assembly of Pakistan. As Officer in-charge of the Project Management Unit in the National Assembly of Pakistan, he piloted the 5-year Strategic Plan (2013-2018) as well as the 5-Year Strategic Plan (2019-23) of the National Assembly. His personal commitment to gender issues enabled the establishment and then functioning of the Women's Parliamentary Caucus, and formed basis of his latest publication "Strengthening Women's Political Participation and Leadership in Pakistan". The book was published in 2014 and owing to its utility, "Aurat Foundation" has re-published its Urdu version in 2015.



DELEGATE BIOGRAPHIES

Ms. Munaza Hassan MNA

Ms. Munaza Hassan is a seasoned politician, belonging to Pakistan Tehreek-e-Insaf (PTI). She is the Secretary of WPC and currently chairs the Standing Committee on Climate Change of the National Assembly.

She served as Member National Assembly (MNA) from 2013-2018 and was re-elected as MNA for the second consecutive term in 2018. She is a renowned champion of gender equality and empowerment of all Pakistani women. In addition, she is also a member of the CWP Steering Committee.



Ms. Andleeb Abbas MNA

Andleeb Abbas has been involved in the field of consultancy motivational speaking, training and coaching for the last 18 years. She specializes in the areas of leadership development and marketing strategy. An international Speaker who is regularly invited by Harvard University, National Defence University USA, and School of Asian Studies UK for Leadership conferences and seminars. CEO of the world's largest training and consulting multinational by the name of FranklinCovey (Pakistan) Strategic advisor and HID consultant to the World Bank, Asian Development Bank, EC and DFID. Visiting faculty member at LUMS, LSE and Imperial College.



Ms. Sajida Zulfiqar Khan MNA

Ms. Sajida Zulfiqar Khan has been appointed as member of the National assembly for a consecutive second term. She was also a member of the three important standing committees of the parliament for five years. She has been listed among 100 women who matters in Pakistan and also listed as one of the 5 top businesswomen in Pakistan (2012). She served as an executive member of Sarhad Chamber of Commerce and Industry (SCCI) 2004-2006. She was a Founder President of Women Chamber of Commerce and Industry Peshawar (WCCIP) 2009-2011 and a lifetime member of WCCIP. She is serving as a Chairperson for women empowerment committee Khyber Pakhtunkhwa (2013-Present) on policies for development for women through business and business training.



Ms. Shaista Pervez MNA

Ms. Shaista Pervaiz Malik was selected on special women's reserved seat in 2013 elections and was appointed as the Secretary Women's Parliamentary Caucus (WPC) in January 2014. Ms. Malik is Chairperson SAARC Chambers Women Entrepreneurs Council since March 2014, and serves her party as Chief Organizer Women's Wing (Lahore) besides being the Chief Social Mobiliser for Chief Minister Punjab Community Mobilization Team on Dengue outbreak, and Member Governing Body Lahore Businessmen Association for Rehabilitation of Disabled (LABARD).



Dr. Shazia Sobia Aslam Soomro MNA

Dr Shazia Sobia Aslam Soomro is a second term Member in the National Assembly of Pakistan. She is a member in the following Standing Committees: Member Standing Committees on Federal Education and Professional Training and National Health Services, Regulation and Coordination. She has an interest in Human Rights, Reproductive Health, Women Rights, and is involved in Social Work: working with Education Task Force in Sukkur and Pakistan Sweet Home (Orphanage home) at Islamabad and Sukkur) and worked with fairy home (home for orphanage girls).



DELEGATE BIOGRAPHIES

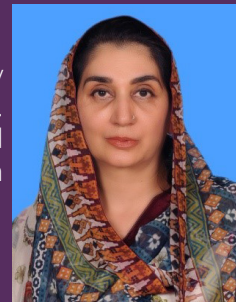
Ms. Kishwer Zehra MNA

Ms. Kishwer Zehra was nominated as a Member of National Assembly for the first time in 2007 on women's reserved seat, because of her rich experience in handling politico-socio affairs, legislation and women's development in the state at National level as well as in her political party she was re-nominated in 2013 as well as in 2018 and became one of the few important legislators to be nominated as a member of National Assembly in the 3 tenures. Her first inception in the administration was in 1987 as a counselor Karachi Metropolitan Cooperation (KMC), In 2005 again nominated as a counselor of City District Government Karachi, before starting her career as a Member of National Assembly In 2007.



Ms. Nausreen Farooq Khan MNA

Ms Nausreen Farooq Khan is a member of the PTI Party, the democratically elected party governing Pakistan. Mrs. Ibrahim has a long history of social work and women empowerment. Currently member of the Kashmir Committee and also works on SDGs, climate change and water scarcity issues. Mrs. Ibrahim is keenly passionate on improving education and health outcomes, supporting women entrepreneurs, and advocating for rights of Kashmiris.



Ms. Rubina Irfan MNA

Ms Rubina Irfan is Member of the National Assembly. She was elected for the first time as a MNA in 2002-2007 and again was elected as a MPA later in 2008-2012, in which she served as a Law Minister. She contested for the Senate election in March 2012, and served as a senator from 2012- 2018. She is the only woman from Balochistan to be a part of all three assemblies, provincial, national and senate.



Ms. Kanwal Shauzab MNA

Kanwal Shauzab joined the Pakistan Tehreek-e-Insaf (PTI) in 1997. She was elected as Member National Assembly (MNA) on reserved seat in 2018. Currently she is Parliamentary Secretary for Ministry of Planning, Development and Reforms. She is a social scientist, a researcher, social worker and a political activist with diverse educational and professional skills including fashion designing, interior designing, media management/PR and political activism. She graduated from the CB College Rawalpindi-Bachelors in Sciences 2000, and received Master degree from National University of Modern Languages-Masters in English Literature and Linguistics in 2012 and M.Phil Quaid-e-Azam University (NIPS) in 2015.



Ms. Rabia Azfar Nizami, Member Provincial Assembly Sindh

Ms Nizami has worked on Bills related to Education, Child Rights and Anti Narcotics and in close coordination with the Opposition Leader to bring Amendments in existing Acts to address the gaps highlighted by UNESCO and CRC. She is a member of Sindh Orphanage Board formed by Sindh Assembly. She was an Electronics Engineer and worked as Financial Sector Lead to drive the Digital Transformation journey in Banking Sector. Her ambition is to facilitate removal of barriers that come in the way of girls and boys from under privileged segments of society. As member Provincial Assembly Sindh her areas of Interest are Right to Education, Child Rights, Thalassemia and Tharparkar.



DELEGATE BIOGRAPHIES

Ms. Sidra Imran, Member Provincial Assembly, Sindh



Ms. Ayesha Bano

Ms. Ayesha Bano was elected in 2018 in Lakki Marwat district. She has a Law degree LLB. By profession, Ms. Bano is a social worker and an activist. She is General Secretary of Women's Parliamentary Caucus Khyber Pakhtunkhwa. She is a member of four Standing committees including Establishment, Local Government, Finance and Law Reforms and Control on Subordinate Legislation. She is member of Local Government commission and commission on the status of women. She is a joint secretary of Ranaa' a school of under privileged and street children. She is member of SDG task force she is also member of provincial oversight committee for female destitute and children in prisons she is member Board of directors "Rukhsana Mother and Child Care" a non-profit organisation.



Ms. Sumera Shams, Member Provincial Assembly – Khyber Pakhtunkhwa Assembly

Ms. Shams is an elected Political leader of the Khyber Pakhtunkhwa Assembly and the Chairperson for Women Parliamentary Caucus in Khyber Pakhtunkhwa Assembly. She is also the first ever Female member of PAC, Public accounts committee. She also has served as the Chairperson Standing Committee on Health, leading many elected parliamentarians and providing her excellent expertise in the field of public health. Ms. Shams is passionate about uplifting the marginalized and less privileged segments of the community. Youth Engagement Programs, trainings and capacity building on Leadership, Deworming Initiative have also among her excellent work history. As the Chairperson of WPC-KP, she has partnered and collaborated with various national, Provincial and international organizations for the advancement of work. Ms. Shams aims to achieve social inclusion, gender equality and sustainable development in Pakistan.



Ms. Mahjabeen Sheran, Member Provincial Assembly Balochistan

Ms Mahjabeen Sheran is a Member of the Balochistan Provincial Assembly, representing the Balochistan Awami Party (BAP). She has initiated a powerful campaign to push for daycare centre in assemblies and government departments to make them more inclusive for women.



Ms. Bushra Rind, Member Provincial Assembly Balochistan



DELEGATE BIOGRAPHIES

Ms. Khadija Umar, Member Provincial Assembly Punjab

Ms. Khadija has a Diploma in Interior Designing in 2000 from National College of Arts, Lahore. She served as Councilor, Gujrat during 2001-03; remained Member, Provincial Assembly of the Punjab during 2002-07, 2008-13 and 2014-18. She has returned to Punjab Assembly for the fourth consecutive term in General Elections 2018 against one of the seats reserved for women.



Ms. Seemabia Tahir, Member Provincial Assembly Punjab

Ms Seemabia Tahir holds a Master of Education degree in 2003 from Al-Khair University, Rawalpindi. A politician, who has been elected as Member, Provincial Assembly of the Punjab in General Elections 2018 against one of the seats reserved for women. She served as Lecturer in Al-Khair University during 2003-14. She is serving as Member, Syndicate University of Engineering & Technology Taxila; as Member, SDGs Task Force Punjab; as Member, Health Infant Board Punjab; as Member, Strategic Planning and Oversight Committee of Punjab Assembly; as Member, Women Empowerment and Development Punjab; and as Member, Social Welfare (People With Disability) Punjab and Heading its Sub-Committee on Awareness Campaign.



Dilshad Bano, Member Legislative Assembly Gilgit Baltistan



Surriya Muhammad Zaman, Member Legislative Assembly Gilgit Baltistan



Kaneez Fatima, Member Legislative Assembly Gilgit Baltistan



CPA UK STAFF

Jessica Onion, Programme Officer

As a Programme Officer for CPA UK Jessica works across all regions of the Commonwealth. She has experience in designing and leading programmes on Public Financial Oversight and Management in the Caribbean region and across the Commonwealth. Jessica also works closely on the theme of Women in Parliament to support CPA UK's strategic priorities in this area.

Prior to joining CPA UK, Jessica worked for UN Women Regional Office for Asia and the Pacific supporting programmes to increase women's political participation in Thailand. She holds a BA (Hons) in History from the University of Bristol and an MSc in Human Rights from the London School of Economics and Political Science.



Sonu Masania, Asia Pacific Programme Manager

Sonu Masania is CPA UK's Asia Pacific Regional Programme Manager. Sonu leads inter-parliamentary work between UK Parliament partner legislatures to support strengthening democracy through information sharing and learning. Prior to joining CPA UK in 2020, Sonu managed programmes in the development sector, specialising in gender-based violence and abuse.

Sonu holds a BA (Hons) in European Literature, Culture and Philosophy from Royal Holloway, University of London and a MA (Hons) in Human Rights Law from the School of Oriental and African Studies (SOAS), University of London.



Matthew Hamilton, Monitoring and Evaluations Manager

Matthew joined CPA UK in 2017 and is responsible for implementing the Monitoring and Evaluation Strategy for CPA UK.

Prior to joining CPA UK, Matthew worked for NGOs in the field of international development where he managed the planning, delivery, monitoring and reporting for complex multi-country projects funded by DFID, USAID and the European Commission. He holds a BA (Hons) in International Relations and an MSc in Conflict, Security and Development from the University of Birmingham.



ABOUT CPA UK

CPA UK is the largest and most active of the Commonwealth Parliamentary Association's branches. Located in and funded by the UK Parliament it supports and strengthens parliamentary democracy throughout the Commonwealth. CPA UK has a distinctive ability and capacity in this area given the origins of CPA since its formation in 1911, and the UK Parliament's propensity to evolve, develop, learn and inform. Peer to peer learning is central to CPA UK's methodology; it designs bespoke interactions between UK and Commonwealth parliamentarians and officials enabling and facilitating knowledge-sharing to achieve improved parliamentary oversight, scrutiny and representation.

Vision. Inclusive, representative and transparent Commonwealth Parliaments; fully effective in enforcing the accountability of the executive and representing the interests and concerns of the electorate.

Purpose. To learn from and strengthen Commonwealth parliaments to deliver effective oversight, scrutiny and representation.

CPA UK's Strategic Objectives are:

Objective 1. To strengthen parliamentary democracy

Being responsive to the complex challenges of Parliaments and facilitating access to information and skills

We will:

- *provide opportunities for UK parliamentarians to learn from Commonwealth peers*

- *convene Commonwealth parliamentarians to increase their capacity to hold governments to account and to effectively represent their electorates*
- *build knowledge within the Commonwealth parliamentary community on issues of common interest and concern*

Objective 2. To link Westminster with the Commonwealth

Promoting collaboration, understanding and cooperation, emphasising its continuing relevance to future generations

We will:

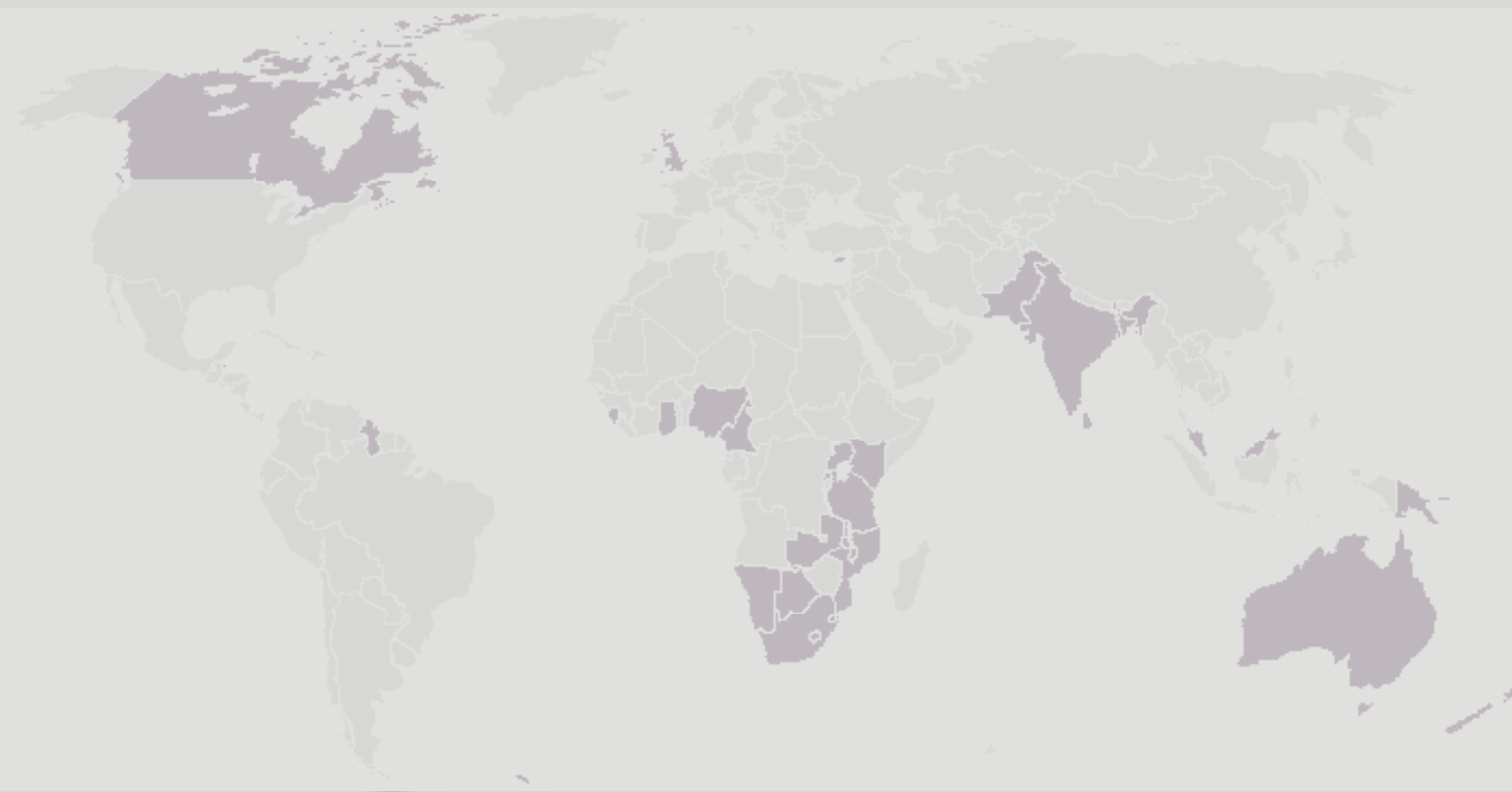
- *play a leading role in CPA*
- *establish and strengthen networks across parliaments, and beyond*
- *engage young people in our work and vision*

Objective 3. To set and demonstrate high performance standards

Increasing the positive impact of all we do

We will:

- *achieve value for money in the organisation and delivery of our activities*
- *set and uphold high standards of behaviour*
- *use evidence-based learning to improve what we do and how we do it*



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