



UK
Parliament



PARLIAMENT
OF KENYA

COMMONWEALTH
PARLIAMENTARY
ASSOCIATION UK 



Strengthening Parliamentary Action to Address Gender-Based Violence & Modern Slavery in Supply Chains

14 – 16 November 2023, Nairobi

Programme



UK Representation
to the Commonwealth

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WELCOME MESSAGE

On behalf of the Commonwealth Parliamentary Association UK (CPA UK), I am delighted to welcome you to our workshop on Strengthening Parliamentary Action to Address Gender-Based Violence and Modern Slavery in Supply Chains, delivered in partnership with the National Assembly of Kenya.

This workshop concerns two of the world's most challenging and far-reaching humanitarian issues.

In every nation, people are still facing discrimination and violence based on their gender. In every nation, supply chains are compromised by human exploitation and crimes of modern slavery. Tragically, both modern slavery and gender-based violence are responsible for tens of millions of victims.

Parliamentarians have a unique ability to enact change and address these issues. This three-day workshop will consider challenges and objectives from multiple perspectives – legislatively, culturally, socially, legally, and governmentally. It will also provide a platform for colleagues to share their unique experiences and learn from one another's successes and frustrations; I encourage you to use this opportunity to discover new solutions and opportunities for collaboration.

The sensitive nature of both these issues makes them especially difficult to address in communities, constituencies and even in our parliaments. Please remember that the language and context used to approach these subjects will vary based on experiences.

This workshop would not have been possible without the prior engagement of Commonwealth parliamentarians. I would like to thank everyone who took part in our consultation earlier in the year: your input has enabled CPA UK to design a programme that seeks to explore shared challenges and to have value for delegates across the Commonwealth.

Finally, I would like to thank the National Assembly of Kenya for hosting this workshop in Nairobi and for their committed support throughout. This simply would not have been possible without their guidance and partnership.

Thank you for participating in this workshop, I hope it proves to be a valuable experience.

With all best wishes,



Jon Davies
Chief Executive, CPA UK



ABOUT CPA UK

CPA UK supports and strengthens parliamentary democracy throughout the Commonwealth

CPA UK focuses on priority themes which support and strengthen parliamentary democracy throughout the Commonwealth. These priority themes are: women in parliament; tackling modern slavery; security; public accounts committees; and international trade.

CPA UK brings together UK and Commonwealth parliamentarians and officials to share knowledge and experience through peer to peer learning. It aims to improve parliamentary oversight, scrutiny and representation and is located in, and funded by, the UK Parliament.



Building stronger parliaments and advancing democracy

CPA UK's core work is to build relationships with parliaments across the Commonwealth. This is achieved through a programme of parliamentary strengthening and capacity building activities.

CPA UK undertakes work at the request of other parliaments around the Commonwealth, and our tailored programmes include both individual country activities, and large scale projects and activities that bring together Commonwealth parliamentarians and parliamentary officials.



WORKSHOP OVERVIEW



Project Outcome

The project will enable Commonwealth parliaments to be more active and effective in addressing violence against women and girls (VAWG) and modern slavery, leading to the development of, and advocacy for, robust legislation, scrutiny and other measures to bring about a reduction in gender-based violence (GBV) and in modern slavery in supply chains.

From the workshop, parliamentarians will gain:



Output One

Greater knowledge and understanding of gender-based violence, and modern slavery and human trafficking in supply chains.



Output Two

Greater understanding of good practice in developing legislation to address gender-based violence, and modern slavery and human trafficking in supply chains.



Output Three

A strong network of relationships that connect parliamentarians in the region with experts on these issues, thereby forging a hub of innovation to drive the common causes behind this workshop.

PERSONAL OBJECTIVES

What would you like to learn during the workshop?

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What could you do to enhance your skill and expertise during the workshop?

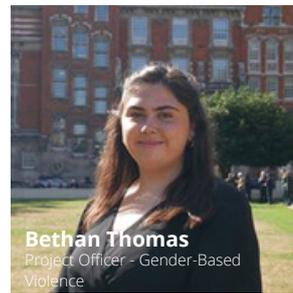
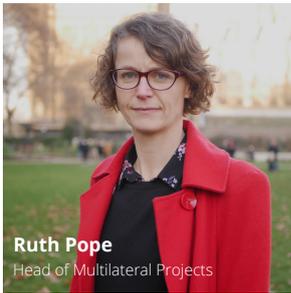
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How can you strengthen your professional network during the workshop?

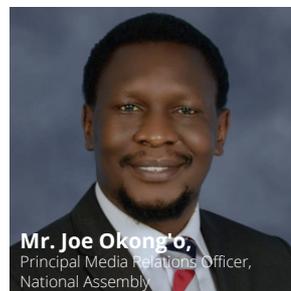
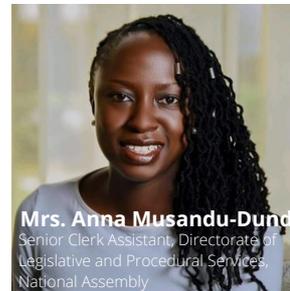
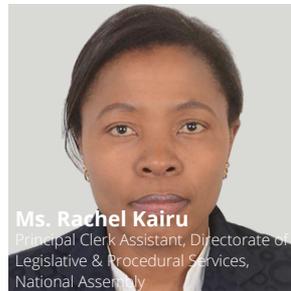
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MEET THE TEAM

Commonwealth Parliamentary Association UK Branch (CPA UK)



with thanks to The Parliament of Kenya and Kenya Women Parliamentary Association (KEWOPA)



And the Kenyan parliamentary team supporting in the planning and delivery of the workshop.

PARTICIPATING LEGISLATURES



Africa



The Gambia



Kenya



Lesotho



Sierra Leone



Uganda



Zambia

Americas, Caribbean, and Europe



Jamaica



Nova Scotia



Jersey



United Kingdom

UK Overseas Territories



St Helena

Asia Pacific



New South Wales

DELEGATE LIST

Africa



National Assembly of The Gambia

Modern Slavery in Supply Chains Programme

Hon Madi MK Ceesay
Hon Maimuna Ceesay
Mr Toney F. Mendy

Gender-Based Violence Programme

Hon Fatou Cham
Hon Birom JS Sowe
Ms Sarata Bojang



Parliament of Kenya

Modern Slavery in Supply Chains Programme

Hon Dr Makali Muli
Sen. Godfrey Osotsi
Mr Rana Tiampati

Gender-Based Violence Programme

Hon Beatrice Kemei
Sen. Esther Okenyuri
Ms Belinda Barasa



National Assembly of Lesotho

Modern Slavery in Supply Chains Programme

Hon Lehlohonolo Hlapisi
Hon Mamello Phooko
Ms Malefu Molikoe

Gender-Based Violence Programme

Hon Teboho Malataliana
Hon Malelaka Malakane, Member
Ms Ithabeleng Molefi



Parliament of Sierra Leone

Modern Slavery in Supply Chains Programme

Hon Rebecca Yei Kamara
Ms Finda Findosia Fraser

Gender-Based Violence Programme

Hon Nenneh Lebbie
Hon Alfred Ayodele Thompson
Ms Rugiatu Bangura

DELEGATE LIST

Africa



Parliament of Uganda

Modern Slavery in Supply Chains Programme

Hon Herbert Edmund Ariko MP

Hon Anna Adeke Ebaju

Mr John Tamale Mirundi

Gender-Based Violence Programme

Hon Okupa Elijah

Hon Agnes Kunihira Abwoli

Ms Susan Katono



National Assembly of Zambia

Modern Slavery in Supply Chains Programme

Hon Chrizoster Phiti Halwindi

Hon Jeffrey Mulebwa

Mr Situtu Nyambe Tobolo

Gender-Based Violence Programme

Hon Jean Ng'andwe Chisenga

Hon Mayungo Simushi

Ms Sibonelo Jere

Asia Pacific



Parliament of New South Wales

Modern Slavery in Supply Chains Programme

Hon Dr Joe McGirr MP

Hon Jenny Leong MP

Mr Alex Stedman

DELEGATE LIST

Americas, Caribbean & Europe



Parliament of Jamaica

Modern Slavery in Supply Chains Programme

Hon Robert Miller



Nova Scotia House of Assembly

Modern Slavery in Supply Chains Programme

Hon Keith Irving

Hon Suzy Hansen



States of Jersey Assembly

Modern Slavery in Supply Chains Programme

Deputy Mary Le Hegarat

Deputy Beatriz Porée



UK Parliament

Modern Slavery in Supply Chains Programme

Rt Hon. Karen Bradley MP

Rt Hon. the Baroness Butler-Sloss GBE

Ms Mariam Keating

Gender-Based Violence Programme

Rt Hon. Dame Maria Miller MP

Hon Lyn Brown MP

Hon Kim Johnson MP

UK Overseas Territories



Legislative Council of St Helena

Gender-Based Violence Programme

Hon Robert Midwinter

GENERAL INFORMATION



Programme Attendance

In order to get the most out of the programme, we encourage you to attend all sessions.



Behaviour Code

CPA UK has clear guidelines in place on how all visitors and staff should be treated, and how they should treat others in return. These guidelines apply to all CPA UK events, physical as well as online. Unacceptable behaviour will be dealt with seriously, independently and with effective sanctions. Please report any such behaviour confidentially to any CPA UK member of staff involved in the programme or to CPA UK Chief Executive, Jon Davies, +44 207 219 6638, daviesjon@parliament.uk and the Deputy Director, Directorate of Legislative and Procedural Services, National Assembly of Kenya, Rana Tiampati, tiampati.kiteru@parliament.go.ke.



Dress Code

Business attire or national dress is appropriate for the workshop.



Participation and Contributions

During the programme, you will be encouraged to share your own experiences and provide examples from your own legislature, to enrich the learning of all participants. Please refrain from responding to calls or emails unless urgent business arises, and try to avoid distractions whilst taking part in the programme.



Online Engagement

CPA UK will be posting on social media from CPA UK's official accounts after the workshop has concluded. We encourage you wait until the workshop has concluded to repost and share your learning experiences online by tagging our social media handles. Please ensure that online engagement is suitable for professional audiences and related to the content of the sessions. You can also view all official photos from the workshop on The parliament of Kenya's social media platforms

Twitter: @cpa_uk

LinkedIn: @Commonwealth Parliamentary Association UK

Facebook: @Commonwealth Parliamentary Association UK

Facebook: @Parliament of Kenya



Feedback

As indicators to determine if the programme's outcomes have been achieved and to seek continuous improvement, CPA UK will ask you to complete pre- and post-workshop assessment forms to gather feedback. All data collated from these forms will be for internal use only.



Photography

Photographs will be taken throughout the programme. These photos will be used for our online media and the final report and will be made available after the visit. If you would prefer not to appear in any photographs, please let us know by speaking to a member of the CPA UK team.

OFFICIAL PROGRAMME

OPENING CEREMONY

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
08:00 - 08:30	<p>Delegate Registration and Pre-Workshop Assessment</p> <p>Delegates will make their way to the CPA UK desk, on the first floor of the hotel, to register their name, collect their badge and workshop materials, and will be invited to complete a pre-workshop assessment before being escorted to the workshop room.</p> <p>Location: Emara Ole Sereni Park View Hotel, Nairobi, Kenya</p>
08:30 - 09:00	<p>Programme Overview & Housekeeping</p> <p>CPA UK team will welcome the audience and proceed with a programme overview and housekeeping.</p> <p>Facilitated by: Josephine Jengo, Projects and Programme Manager, Thematic Lead-Women in Parliament, CPA UK Adeline Dumoulin, Deputy Head, Multilateral Projects Team; Thematic Lead-Modern Slavery, CPA UK</p>
09:00 - 09:45	<p>Welcome & Formal Workshop Opening with Group Photo</p> <p>With remarks by: Mr Samuel Njoroge, Clerk of the National Assembly of Kenya, and CPA Kenya Branch Secretary Mr Jeremiah Nyegenye CBS, Clerk of the Senate, and CPA Kenya Branch Treasurer Hon. George Murugara MP Chairperson of the Departmental Committee on Justice and Legal Affairs, National Assembly of Kenya Rt Hon. Dame Maria Miller MP, Chair of CPA UK Rt Hon. Dr. Moses M. Wetang'ula EGH MP, Speaker of the National Assembly of Kenya</p>
09:45 - 10:10	<p>Ethical Agreement: Empowerment Through Ethical Engagement</p> <p>Format: Interactive Discussion</p> <p>In this session, Wade Arvizu, accompanied by Mariam Awori and Cynthia Wambui, will facilitate a discussion on best practices when it comes to engaging with survivors and affected stakeholders. The audience will be invited to share their views and experiences and will be encouraged to construct an agreement on engaging ethically, which will be observed throughout the workshop.</p> <p>Facilitated by: Wade Arvizu, Senior Programmes Specialist, Lived Experience Engagement, Global Fund to End Modern Slavery</p> <p>With: Mariam Awori, Licensed Counselling Psychologist, Survivor Advocate and Technical Assistant Consultant and Membership Coordinator, Azadi Kenya Cynthia Wambui, Humanitarian, Community Advocate, and Technical Assistant Consultant with Lived Experience</p>
10:10 - 10:15	<p>DELEGATES WILL BE SPLIT INTO TWO THEMATIC AREAS AND ONE GROUP IS ESCORTED TO A BREAKOUT ROOM.</p>

A photograph of several people working in a tea plantation. In the foreground, a woman wearing a colorful headscarf and a purple jacket is smiling as she picks tea leaves. Behind her, other workers are visible, some holding woven baskets. The background is filled with rows of tea bushes under bright, natural light. The image is overlaid with a semi-transparent purple rectangle containing the title text, and various white geometric shapes like circles and rectangles are scattered across the left side.

MODERN SLAVERY IN SUPPLY CHAINS PROGRAMME

UNDERSTANDING THE ISSUE: MODERN SLAVERY

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME DESCRIPTION OF ACTIVITY

Session 1: What is modern slavery, human trafficking and forced labour?

Facilitated by Adeline Dumoulin, Deputy Head Multilateral Projects Team; Thematic Lead - Modern Slavery, CPA UK

Format sub-session 1: A 15-minute plenary session to present the root causes of exploitation

Recent estimates put 49.6 million people in contemporary forms of exploitation globally, representing an increase of 10 million since the latest estimates. This session will open with Andrew Odete, from the International Labour Organisation, who will provide an overview of the root causes of exploitation.

Speaker:

Andrew Odete, Engagement and Partnerships Lead, International Labour Organisation (ILO)

Format sub-session 2: One-hour World Café session

The audience will then hear from subject experts, exploring the push and pull factors that lead individuals to be subject to forced labour, debt bondage, or exploited by recruitment agencies. Discussions will focus on each of the topics outlined below, with speakers rotating to converse with each small group in turn:

Child Exploitation: Child labour, the issue of orphanage trafficking, child marriage, child soldiers

Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK

Faith Wanjiku, Programme Manager, Azadi Kenya

10:15 -
11:30

Forced Labour including state-imposed forced labour, debt bondage, supply chains and exploitative recruitment agencies

Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK

Sian Lea, Business and Human Rights Manager, Anti-Slavery International

Domestic Servitude

Ruth Namachanja Khakame, Organiser, Kenya Union of Domestic, Hotels, Educational Institutions and Hospital Workers (KUDHEIHA)

Ruth Kimani, Senior Programme Manager, East Africa, Freedom Fund

Ruth Matunda, Artist, Feminist, and Activist for social justice with lived experience of trafficking

Sexual Exploitation, including children, and through the means of the internet

Cynthia Wambui, Humanitarian, Community advocate and Technical Assistant Consultant with Lived Experience

11:30 -
11:50

REFRESHMENT BREAK

UNDERSTANDING THE ISSUE: MODERN SLAVERY

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME DESCRIPTION OF ACTIVITY

11:50 - 13:00	<p>Session 2: Legislative and normative landscape: international and national approaches in addressing modern slavery in supply chains</p> <p>Format: Plenary session</p> <p>How can law and legal systems be tasked to align business against modern slavery in supply chains? What are the different approaches at national, regional, and international level that have been deployed to address this issue? How can Commonwealth nations leverage the common elements of their legal systems to address this on a cooperative and collective basis and disrupt modern slavery?</p> <p>Session chair: Rt Hon. Karen Bradley MP, Member, House of Commons, UK Parliament</p> <p>Speakers: Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK Sian Lea, Business and Human Rights Manager, Anti-Slavery International Peter L. Talibart, Partner, International Employment Law, Seyfarth Shaw LLP</p>
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13:00 - 14:00

NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR

14:00 - 15:00	<p>Session 3: How modern slavery manifests in supply chains?</p> <p>Format: Plenary and facilitated discussion</p> <p>A supply chain represents the journey a product makes from being a raw material in a field, mine or farm to the shop it is sold in. Each link in the chain represents a product's state change during manufacture and production, as well as its physical movement between stages. Each link presents a risk for human exploitation. Globalisation has enabled companies to access materials and production methods around the world, and with it, the workers necessary to complete each stage of the supply chain. Yet it has also made it infinitely harder to trace and monitor these complex supply chains and to know within which labour conditions workers had to work to make the product. This session will provide key information on how human trafficking and exploitation manifest in supply chains.</p> <p>Session chair: Hon. Mamello Phooko, Member, National Assembly of Lesotho</p> <p>Speakers: Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK Sian Lea, Business and Human Rights Manager, Anti-Slavery International</p>
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UNDERSTANDING THE ISSUE: MODERN SLAVERY

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
15:00 - 16:00	<p>Session 4: The perspective of affected stakeholders</p> <p>Format: Plenary and facilitated discussion</p> <p>In this session, the audience will hear the perspective of affected stakeholders, including businesses, Non-Governmental Organisations, and Civil Society Organisations.</p> <p>Session Chair: Baroness Butler-Sloss, Member, House of Lords, UK Parliament</p> <p>Speakers: Jacqueline Mugo, Executive Director and CEO, Federation of Kenya Employers Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK</p>
16:00 - 16:20	<p>REFRESHMENT BREAK</p>
16:20 - 17:40	<p>Session 5: Mandatory human rights due diligence: Realising the duty of care to workers by managing supply chains responsibly in the private and public sector</p> <p>Format: Plenary and facilitated discussion</p> <p>The unanimous endorsement of the Guiding Principles on Business and Human Rights by the United Nations Human Rights Council in 2011 represented a watershed moment in efforts to tackle adverse impacts on people resulting from globalisation and business activity in all sectors. The principles provided, for the first time, a globally recognised and authoritative framework for the respective duties and responsibilities of governments and business enterprises to prevent and address such impacts. It clarifies that all business enterprises have an independent responsibility to respect human rights, and that to do so, they are required to exercise human rights due diligence to identify, prevent, mitigate, and account for how they address impacts on human rights. A growing number of investors are starting to ask enterprises how they manage their risks to human rights. And more and more corporations express their commitments to respect human rights by developing practices that involve ongoing learning, innovation, and initiative. The audience will hear from companies that are taking the rights steps to address the issue at a systemic level.</p> <p>Session Chair: Deputy Beatriz Porée, Member, States of Jersey Assembly</p> <p>Speakers: Gloria Njambi-Ndekei OGW, Executive Director, Kenya Private Sector Alliance Foundation Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK Ludovicus Omollo, Project Coordinator, UN Global Compact Network Kenya Stella Wangechi, Lawyer, Human Rights Manager, Kakuzi plc Violet Mavisi, Lawyer, Head of the Independent Human Rights Mechanism, Kakuzi plc John Lawrence, Head of Corporate Sustainability, Public Relations and Comms, Bidco Africa Ltd A representative from Sasini plc</p>

UNDERSTANDING THE ISSUE

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
17:40 - 18:00	<p>Session 6: Committee hearing exercise: Briefing</p> <p>Format: Plenary session</p> <p>Delegates will be briefed on the Committee Hearing Exercise scheduled on Day 2.</p> <p>Facilitated by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament & Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p>
18:00 - 18:30	<p>TRAVEL TO WELCOME RECEPTION</p>
18:30 - 20:00	<p>Welcome Reception hosted by the Parliament of Kenya</p> <p>The Parliament of Kenya has kindly invited delegates to attend a dinner reception to celebrate the start of the Strengthening Parliamentary Action to Address Gender-Based Violence & Modern Slavery in Supply Chains workshop.</p>
	<p>END OF DAY ONE</p>

STRENGTHENING LEGISLATION AND COMMITTEE SCRUTINY: MODERN SLAVERY

DAY 2: WEDNESDAY 15 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
08:45 - 09:00	Delegate Registration
09:00 - 09:15	Day 1 Recap & Reflections
09:15 - 10:15	<p>Session 7: Meaningful laws and policies come from strong partnership: Collaborating across sectors to support knowledge building and develop strong legislative framework</p> <p>Format: Plenary session</p> <p>The ability to address modern slavery in supply chains rests on the collaborative processes and structures of governance across diverse sectors in society: government, parliament, survivor networks, civil society organisations, non-governmental organisations, academic, businesses, etc. In this session, subject experts and the audience will share their experiences, successes and lessons learnt, and explore positive practices that have led to achieve stronger legislative framework.</p> <p>Session Chair: Jake Moran, Project Officer, CPA UK</p> <p>Speakers: Hon. Otiende Amollo SC EBS MP, Member, Parliament of Kenya Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK Sian Lea, Business and Human Rights Manager, Anti-Slavery International Samuel Munyuwiny, Founder & current Executive Director of the African Institute for Children Studies</p>
10:15 - 10:35	REFRESHMENT BREAK
10:35 - 12:50	<p>Session 8: Interactive legislative analysis exercise</p> <p>Format: Interactive Discussions</p> <p>Delegates will reflect with colleagues from their own legislatures on their existing legislation and determine where areas of strength and improvement are within their policies and legislative framework to address the issues. Subject experts will join the conversations to share expertise and explore potential ideas.</p> <p>Facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p> <p>Experts: Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK Sian Lea, Business and Human Rights Manager, Anti-Slavery International Peter L. Talibart, Partner, International Employment Law, Seyfarth Shaw LLP Eunice Waweru, Executive Director and Programmes Coordinator, Workers Rights Watch Samuel Munyuwiny, Founder & current Executive Director of the African Institute for Children Studies Milka Wahu Kuria, Human Rights Attorney and Lecturer, Jomo Kenyatta University of Agriculture and Technology, School of Law Ludivicus Omollo, Project Coordinator, Global Compact Network Kenya</p>

STRENGTHENING LEGISLATION AND COMMITTEE SCRUTINY: MODERN SLAVERY

DAY 2: WEDNESDAY 15 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
12:50 - 14:00	NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR
14:00 - 15:15	<p>Session 9: Navigating sensitive subjects in parliamentary inquiries</p> <p>Format: Plenary session</p> <p>Some parliamentary inquiries cannot happen without listening to the people affected by an issue. Testimony is therefore powerful and can help inform a committee's thinking. However, often those inquiries will include sensitive or distressing material. When working on sensitive issues such as modern slavery and human trafficking, or gender-based violence, it is fundamental that careful processes are put in place, well in advance, to ensure a safe environment for witnesses to give evidence. The audience will hear from parliamentary stakeholders, as well as NGOs and CSOs who have been involved in different steps of an inquiry addressing a sensitive issue.</p> <p>Session Chair: Hon. Suzy Hansen, Member, Nova Scotia House of Assembly</p> <p>Speakers: Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament Mrs Serah Kioko MBS, Deputy Clerk, National Assembly of Kenya Mariam Awori, Licensed Counselling Psychologist, Survivor Advocate and Technical Assistant Consultant and Membership Coordinator, Azadi Kenya</p>
15:15 - 16:30	TRAVEL TO THE PARLIAMENT OF KENYA AND WELCOME REFRESHMENTS
16:30 - 17:45	<p>Session 10: Committee hearing exercise using freeze framework methodology</p> <p>Format: Committee hearing Location: Mini Chamber, County Hall, Parliament Buildings</p> <p>Committee hearing exercise led by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament</p> <p>Freeze framework methodology facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p> <p>Witnesses: Fallu Sowe, National Coordinator, Network against Gender-Based Violence Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK</p>
17:45 - 18:00	<p>Session 11: Feedback and lessons learned from the committee hearing exercise</p> <p>Led by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament</p>
18:00	TRAVEL BACK TO HOTEL
	END OF DAY TWO

WORKING COLLABORATIVELY AND CONSTITUENCY WORK: MODERN SLAVERY

DAY 3: THURSDAY 16 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
08:45 - 09:00	Delegate Registration
09:00 - 09:15	Day 2 Recap & Reflections
09:15 - 10:15	<p>Session 12: What can parliamentarians do in their constituency or their parliament to raise awareness of the issue?</p> <p>Format: Plenary session</p> <p>Awareness raising is a process that seeks to inform and educate people about a topic or issue with the intention of influencing their attitudes, behaviours, and beliefs towards the achievement of a defined goal. It can mobilise the power of public opinion in support of an issue; and galvanise support from peers, and thereby influence the political will of decision makers. Audience and subject experts will share experience and examples of campaigns that have led to impactful outcomes.</p> <p>Session Chair: Hon. Dr Joe McGirr, Member, New South Wales Parliament</p> <p>Speakers: Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK Elaine Mitchel-Hill, Senior Advisor, UN Global Compact Network UK Sian Lea, Business and Human Rights Manager, Anti-Slavery International</p>
10:15 - 10:35	REFRESHMENT BREAK
10:35 - 12:50	<p>Session 13 : Communication techniques</p> <p>Format: Interactive Session</p> <p>There are multiple examples of awareness-raising campaigns that can be organised to convey and spread messages, as well as gather the support necessary to influence the public opinion and parliamentary peers. In this tailored communication session facilitated by Kate Faragher, parliamentarians and parliamentary officials will work on communication tools and techniques that can lead to successful awareness-raising campaigns.</p> <p>Facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p>
12:50 - 14:00	NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR

WORKING COLLABORATIVELY AND CONSTITUENCY WORK: MODERN SLAVERY

DAY 3: THURSDAY 16 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY		
14:00 - 16:00	<p>Session 14: Exhibition hub</p> <p>Format: Exhibition hub</p> <p>Part 1: Introduction to the participating organisations and entities; presentation of their work, mission, vision, and objectives.</p> <p>Part 2: Exhibition hub during which the audience and the organisations have the opportunity to meet and share relevant information.</p> <p>Participating organisations and entities:</p> <table border="0"> <tr> <td> <p>Business sector: Kakuzi plc Bidco Africa Sasini plc</p> <p>International Institutions: UN Global Compact Network UK UN Global Compact Network Kenya</p> </td> <td> <p>NGOs, CSOs sector: Anti-Slavery International Freedom Fund Azadi Kenya Maono Africa Centre Cana Family Amka Africa Justice Initiative KUDHEIHA Baridi Kwa Baridi Busia Beyond Crime</p> </td> </tr> </table>	<p>Business sector: Kakuzi plc Bidco Africa Sasini plc</p> <p>International Institutions: UN Global Compact Network UK UN Global Compact Network Kenya</p>	<p>NGOs, CSOs sector: Anti-Slavery International Freedom Fund Azadi Kenya Maono Africa Centre Cana Family Amka Africa Justice Initiative KUDHEIHA Baridi Kwa Baridi Busia Beyond Crime</p>
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15:15 - 16:00	REFRESHMENTS AVAILABLE BETWEEN 15:15 AND 16:00		
16:00 - 16:15	Session 15: Final Monitoring and Evaluation; Feedback Session		
16:15 - 16:45	<p>Closing Event</p> <p>Closing remarks from a delegate, followed by a final speech from the Rt Hon. Sen. Amason Kingi Jeffah EGH MP, Speaker of the Senate, Parliament of Kenya</p>		
	END OF THE WORKSHOP		

A group of people, including men and women, are working in a tea plantation. They are crouching and picking tea leaves from the bushes. The scene is outdoors with lush green tea plants. A woman in the foreground is wearing a colorful headscarf and a purple jacket, smiling. Another woman in the background is wearing a white headscarf and a light-colored shirt. A man in a brown jacket is also visible. The image has a semi-transparent dark green overlay in the center where the text is located. There are also decorative white geometric shapes (circles and rectangles) scattered across the image.

GENDER-BASED VIOLENCE PROGRAMME

UNDERSTANDING THE ISSUE: GENDER-BASED VIOLENCE

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
10:15 - 11:30	<p>Session 1: Introduction to definitions of violence against women and girls.</p> <p>Format: Plenary session</p> <p>Unified definitions for violence against women and girls are crucial to ensure consistent understanding and sustainable efforts in combating this issue. This session will provide an overview of definitions within key international and regional conventions, (The Convention on the Elimination of All Forms of Discrimination against Women, CEDAW and the Maputo Protocol) and the discourse surrounding gender-based violence in an African context.</p> <p>Chair: Rt Hon. Dame Maria Miller MP, Chair of CPA UK & Former Chair of the Women & Equalities Committee, UK House of Commons</p> <p>Speakers: Ms Anna Mutavati, Country Representative and Legal expert, UN Women Dr Okumba Miruka, Gender Consultant and Lecturer</p>
11:30 - 11:50	REFRESHMENT BREAK
11:50 - 13:00	<p>Session 2: Risk identification and prevention: Socio-economic factors</p> <p>Format: Plenary session</p> <p>The global spike in domestic violence cases during COVID lockdowns was an essential reminder of how socio-economic factors impact the prevalence of Violence Against Women and Girls (VAWG). This session will explore these factors and how effective prevention and risk identification provisions within legislation can strengthen protections for women and girls.</p> <p>Session Chair: Josephine Jengo, Projects and Programme Manager, Thematic Lead-Women in Parliament, CPA UK</p> <p>Speakers: Nicolette Bessinger, Director, Lifeline/childline Namibia Seun Okediran Gender and Public Health Specialist, UNICEF Wangechi Wachira, Executive Director, CREAW</p>
13:00 - 14:00	NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR

UNDERSTANDING THE ISSUE: GENDER-BASED VIOLENCE

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
14:00 - 15:00	<p>Session 3: Navigating cultural and religious factors in addressing VAWG</p> <p>Format: Plenary and facilitated discussion</p> <p>Culture and religion serve as pivotal determinants in the experiences of violence against women and girls, as they shape the perceptions and belief systems that can either reinforce or challenge prevailing norms that are harmful to women. Engaging in productive dialogue with community leaders is more likely to create an enabling environment to secure their support for legislative reform and reduce the disjuncture between the legislator and the constituency. Delegates will hear from specialists in this area and have the opportunity to share their experiences on how they have engaged with their constituents on cultural perspectives.</p> <p>Session Chair: Hon Kim Johnson MP, Member of the Women & Equalities Committee, UK House of Commons</p> <p>Speakers: Fallu Sowe, National Coordinator, Network Against Gender-Based Violence Elize Prins, Gender Program Manager, Lifeline/childline Namibia Dr. Josephine Kulea HSC, Founder and Executive Director, Samburu Girls Foundation</p>
15:00 - 16:00	<p>Session 4: Collaborating with multi-disciplined stakeholders in addressing barriers to legislative implementation.</p> <p>Format: Interactive discussion</p> <p>The effectiveness of legislation protecting women and girls from gender-based violence depends on whether the laws are understood and practically implemented to deliver the intended protection. Having consistent working relationships with external actors directly impacted by its implementation allows for a better understanding of barriers experienced and a person-centred approach to address them.</p> <p>Session Chair: Ms. Joyce Mwikali Mutinda, Chairperson, National Gender & Equality Commission, Kenya</p> <p>Speakers: Hon. Justice Martha K. Koome, EGH, Chief Justice and President of the Supreme Court of Kenya Fallu Sowe, National Coordinator, Network Against Gender-Based Violence Ms. Anne Ileri, Executive Director, Federation of Women Lawyers, FIDA Kenya</p>
16:00 - 16:20	REFRESHMENT BREAK

UNDERSTANDING THE ISSUE: GENDER-BASED VIOLENCE

DAY 1: TUESDAY 14 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
16:20 - 17:40	<p>Session 5: The impact of gender-specific parliamentary bodies</p> <p>Format: Roundtable discussion</p> <p>Women's parliamentary networks demonstrate leadership on many important issues concerning gender-based violence, including reviewing the effectiveness of national legal frameworks in protecting women from such violence and advocating for the introduction or reform of legislation. This session aims to highlight the successes of women's parliamentary networks and share solutions to the challenges they experience.</p> <p>Session Chair: Bethan Thomas, Gender-Based Violence Project Officer, CPA UK</p> <p>Speakers: Hon. Nenneh Lebbie, President of the Sierra Leone Women's Parliamentary Caucus Hon. Jean Ng'andwe Chisenga, Member of Committee on Government Assurances and Committee on Youth, Sport, and Child Matters, Parliament of Zambia Hon. Leah Sopiato Sankaire, Chair of the Kenya Women Parliamentary Association (KEWOPA)</p>
17:40 - 18:00	<p>Session 6: Committee hearing exercise: Briefing</p> <p>Format: Plenary session</p> <p>Delegates will be briefed on the Committee Hearing Exercise scheduled on Day 2.</p> <p>Facilitated by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament & Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p>
18:00 - 18:30	TRAVEL TO WELCOME RECEPTION
18:30 - 20:00	<p>Welcome Reception hosted by the Parliament of Kenya</p> <p>The Parliament of Kenya has kindly invited delegates to attend a dinner reception to celebrate the start of the Strengthening Parliamentary Action to Address Gender-Based Violence & Modern Slavery in Supply Chains workshop.</p>
	END OF DAY ONE

STRENGTHENING LEGISLATION AND COMMITTEE SCRUTINY: GENDER-BASED VIOLENCE

DAY 2: WEDNESDAY 15 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
08:45 - 09:00	Delegate Registration
09:00 - 09:15	Day 1 Recap & Reflections
09:15 - 10:15	<p>Session 7: Gender-sensitive legislative scrutiny in practice</p> <p>Format: Roundtable discussion</p> <p>Gender-sensitive legislative scrutiny explores and addresses the potential and real impacts of laws, policies, programmes and budgets on men and women to ensure the impacts are fair and the laws are effective. Mostly practised within existing women's parliamentary networks, its impact can be more effective when implemented as standard practice across parliament. This session will explore the practical components of gender-sensitive legislative scrutiny and draw from best practices from across the region.</p> <p>Session Chair: Rt Hon. Dame Maria Miller MP, Chair of CPA UK & Former Chair of the Women & Equalities Committee, Member, UK House of Commons</p> <p>Speakers: Sen. Crystal Asige, Senator, Senate of Kenya Hon. Millie Odhiambo-Mabona MP, Member, National Assembly of Kenya Sarata Bojang, Lead Clerk, Select Committee on Gender, Children and Social Welfare</p>
10:15 - 10:35	REFRESHMENT BREAK
10:35 - 12:50	<p>Session 8: Interactive legislative analysis exercise</p> <p>Format: Interactive Discussions</p> <p>Delegates will reflect with colleagues from their own legislatures on their existing legislation and determine where areas of strength and improvement are within their policies and legislative framework to address the issues. Subject experts will join the conversations to share expertise and explore potential ideas.</p> <p>Facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p> <p>Experts: Fallu Sowe, National Coordinator, Network Against Gender-Based Violence Seun Okediran Gender and Public Health Specialist, UNICEF Nicolette Bessinger, Director, Lifeline/Childline Namibia Elize Prins, Gender Program Manager, Lifeline/Childline Namibia</p>
12:50 - 14:00	NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR

STRENGTHENING LEGISLATION AND COMMITTEE SCRUTINY: GENDER-BASED VIOLENCE

DAY 2: WEDNESDAY 15 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
14:00 - 15:15	<p>Session 9: Navigating sensitive subjects in parliamentary inquiries</p> <p>Format: Plenary session</p> <p>Some of the parliamentary inquiries cannot happen without listening to the people affected by an issue. Testimony is therefore powerful and can help inform a committee's thinking. However, often those inquiries will include sensitive or distressing material. When working on sensitive issues such as modern slavery and human trafficking, or gender-based violence, it is fundamental that careful processes are put in place, well in advance, to ensure a safe environment for witnesses to give evidence. The audience will hear from parliamentary stakeholders, as well as NGOs and CSOs who have been involved in different steps of an inquiry addressing a sensitive issue.</p> <p>Session Chair: Hon. Suzy Hansen, Member, Nova Scotia House of Assembly</p> <p>Speakers: Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament Mrs Serah Kioko MBS, Deputy Clerk, National Assembly of Kenya Mariam Awori, Licensed Counselling Psychologist, Survivor Advocate and Technical Assistant Consultant and Membership Coordinator, Azadi Kenya</p>
15:15 - 16:30	<p>TRAVEL TO THE PARLIAMENT OF KENYA AND WELCOME REFRESHMENTS</p>
16:30 - 17:45	<p>Session 10: Committee hearing exercise using freeze framework Methodology</p> <p>Format: Committee hearing</p> <p>Committee hearing exercise led by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament</p> <p>Freeze framework Methodology facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p> <p>Witnesses: Fallu Sowe, National Coordinator, Network against Gender-Based Violence Benafsha Charlick-Delgado, Head of Social Sustainability, UN Global Compact Network UK</p>
17:45 - 18:00	<p>Session 11: Feedback and lessons learned from the committee hearing exercise</p> <p>Led by Mariam Keating, Second Clerk, Home Affairs Committee, House of Commons, UK Parliament</p>
	<p>RETURN TO HOTEL, END OF DAY TWO</p>

WORKING COLLABORATIVELY AND CONSTITUENCY WORK: GENDER-BASED VIOLENCE

DAY 3: THURSDAY 16 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
08:45 - 09:15	Delegate Registration
09:00 - 09:15	Day 2 Recap & Reflections
09:15 - 10:15	<p>Session 12: Engaging young people in eliminating violence against women and girls</p> <p>Format: Interactive Discussion</p> <p>Mobilising the energy and dedication of young people in eliminating VAWG can drive transformative change by bolstering broader community support for policies and initiatives and offering insight into gaps in prevention, protection and support measures. Delegates will hear from youth activists and discuss how best parliaments can provide a meaningful platform for young people to be influential in EVAWG.</p> <p>Session Chair: Waruguru Kai, Director of The Youth Agenda</p> <p>Speakers: Hon. Irene Nyakerario Mayaka MP, Member, National Assembly of Kenya Fallu Sowe, National Coordinator, Network Against Gender-Based Violence Seun Okediran Gender and Public Health Specialist, UNICEF</p>
10:15 - 10:35	REFRESHMENT BREAK
10:35 - 12:50	<p>Session 13 : Communication techniques</p> <p>Format: Interactive Session</p> <p>There are multiple examples of awareness-raising campaigns that have conveyed messages effectively, whilst gathering the support necessary to influence public and parliamentary opinion. In this tailored communication session facilitated by Kate Faragher, parliamentarians and parliamentary officials will work on communication tools and techniques that can lead to successful awareness-raising campaigns.</p> <p>Facilitated by Kate Faragher, Consultant, Facilitator and Coach, BeSpokeSkills</p>
12:50 - 13:40	NETWORKING LUNCH BREAK- ACACIA RESTAURANT, 3RD FLOOR

WORKING COLLABORATIVELY AND CONSTITUENCY WORK: GENDER-BASED VIOLENCE

DAY 3: THURSDAY 16 NOVEMBER 2023

TIME	DESCRIPTION OF ACTIVITY
13:40 - 14:00	TRAVEL TO COMMUNITY VISIT
14:00 - 15:40	<p>Session 14: Engaging with NGOs in practice</p> <p>Format: Visit to Kazuri Beads</p> <p>Kazuri, which means “small and beautiful” in Swahili, began in 1975 as a tiny workshop experimenting in hand crafted ceramic beads.</p> <p>Its founder started with two single mothers women and soon discovered that there were many others in the villages around Nairobi, most of who were disadvantaged and were in great need of regular employment.</p> <p>Today Kazuri has grown tremendously and now has a large workforce of over 340 women skilled in the crafting of ceramic beads, strung into beautifully and artistically jewellery.</p> <p>Delegates will be able to hear from the Women of Kazuri on their work and their community impact and recommendations.</p>
15:40 - 16:00	RETURN TO HOTEL
16:00 - 16:15	Session 15: Final Monitoring and Evaluation; Feedback Session
16:15 - 16:45	<p>Closing Event</p> <p>Closing remarks from a delegate, followed by a final speech from the Rt Hon. Sen. Amason Kingi Jeffah EGH MP, Speaker of the Senate, Parliament of Kenya</p>
	END OF THE WORKSHOP

Both Programmes



Wade Arvizu

Senior Programmes Specialist for Lived Experience Engagement, Global Fund to End Modern Slavery

Wade Arvizu is a published author, public speaker, and human trafficking subject matter expert. With over ten years of experience in anti-trafficking work, he provides recommendations and input to inform research, policies, and programmes to combat trafficking. He trains across disciplines to address human trafficking prevention. He provides training and technical assistance to support governments, community-based organisations, and businesses in strengthening their approach to addressing human trafficking and gender-based violence. He specialises in innovative and sustainable practices with lasting impacts, focusing on multi-stakeholder collaboration and participatory approaches that integrate the lived and professional experiences of communities most impacted by human trafficking.



Mariam Awori

Membership Coordinator, Azadi Kenya

Mariam is a Licensed Counselling Psychologist, survivor advocate, a technical assistant consultant for meaningful engagement of people with lived experience, and is currently working as the Membership Coordinator at Azadi, a survivor-led organization in Kenya. In the past she has worked with grassroots Counter Trafficking NGO, providing psychosocial support to survivors, before joining Azadi as a member and eventually transitioning to become a staff member. She has participated in the building of the Action Plan For Survivor Leadership by Survivor Alliance, which is a document put together by people with lived experience across the world to identify their goals, actions and demands for the next decade to the relevant people in charge. Mariam has been a leader in the anti trafficking sector for three years now and she has a Bachelor's Degree in Counselling Psychology.



Kate Faragher

BeSpoke Skills Facilitator, Trainer, and Coach

Creating safe spaces for challenging dialogue.

Kate has spent 20 years as a communications expert in the political sector. She has delivered keynote speeches and training initiatives on topics including "The Power of Collaboration" (TEDx), "Getting Heard" and "Questioning Skills in Committees". She has contributed to two books on how to create safe spaces to have difficult conversations. Kate has worked with the four jurisdictions of the UK, visited and trained a number of Commonwealth parliaments, UK Overseas Territories and Crown Dependencies. Kate was the lead trainer in the CPA's first 5-day Advanced Professional Development programme in Cape Town last year. Kate collaborated with the Welsh Senedd in 2013 to create the first coaching for Parliamentary Chairs initiative. She is currently working on a parliamentary course on "How to be an ally", to make political environments more inclusive. Kate has taken part in CPA's previous gender sensitive scrutiny workshops, Modern Slavery Project and collaborations to build political resilience against online abuse. She is excited to continue and build on that work with you.

Both Programmes



Mariam Keating

Second Clerk, UK House of Commons Home Affairs Committee

Mariam has worked in the House of Commons since 2014, where she has advised several parliamentary committees including the Women and Equalities Committee, Education Committee and Home Affairs Committee. Her policy background has been focused on violence against women and girls and other equality-based issues. In 2021, she led on the Women and Equalities Committee's inquiry into Violence Against Women, as well as its inquiry into the Gender Recognition Act. In 2020, she went on secondment to the Myanmar Parliament where she worked with the Women and Children Committee on developing new legislation on domestic violence. She is now the deputy team leader of the Home Affairs Committee and leading on the Committee's work on Violence Against Women and Girls, including rape prosecutions and spiking. She is also Chair of Parliament's Gender Equality Network – Parligender which aims to promote gender equality in Parliament. She has a degree in History and Politics, an MA in Law and an MSc in International Public Policy.



Serah Mbuli Kioko, MBS

Deputy Clerk, in charge of House Affairs, Kenya National Assembly

Mrs. Kioko holds a Masters Degree in Business Administration, from the Eastern and Southern African Management Institute as well as a Bachelor of Arts Degree from Egerton University. She joined the Parliament of Kenya as a Trainee Clerk Assistant (Cadet) in November, 1994 where she was inducted and trained (on-the-job) into the profession of Clerks of Parliament. She has, as of now, served, continuously, for twenty-nine (29) years in the Parliament of Kenya and is currently the Deputy Clerk in charge of House Affairs in the National Assembly. From 2013 to August, 2018, she served as the pioneer Director for Legislative and Procedural Services in the Senate where she set up and coordinated business of the Senate. Between 2010 and 2012, she served as Programme Coordinator at the Centre for Parliamentary Studies and Training (CPST). From 1994 to June, 2010, she served in various capacities as a Clerk Assistant – Committee Clerk, Clerk-at-the-Table, Desk Officer for various Parliamentary Organizations, among others. From the above, Mrs. Kioko has had opportunity to work in almost all areas of Parliament and has therefore got a wealth of experience as a long serving Parliamentary officer. She has been a chairperson of the Parliamentary Ethics and Integrity Committee. Currently, she serves as a Member of the Board of Senior Management, and a Member of the Board of the National Assembly, which she chairs in the absence of the Clerk of the National Assembly. She is the Chairperson of the Catering Technical Fund as well as a member of the Parliamentary Service Staff Pension Board of Trustees.

MODERN SLAVERY IN SUPPLY CHAINS



Hon. Dr. Otiende Amollo, SC, EBS, MP
Member, National Assembly of Kenya

Hon. Dr. Otiende Amollo, a Senior Counsel and Advocate of the High Court of Kenya, is a Notary Public, accredited Mediator, Commissioner for Oaths, and Certified Public Secretary. He holds an LL.B (Hons) degree from the University of Nairobi and an LL.M (Public Law) degree from the same University. He has a Diploma and Certificate in Human Rights & Humanitarian Law from the Kenya School of Law and Lund University. Dr. Amollo has been involved in numerous Human Rights and Constitutional Law discourses in Kenya and abroad for the past two decades. He has also undertaken consultancies in developing national legislation on land, insurance, HIV legislation, labour relations, and environmental laws. He has been awarded numerous awards, including the Antony Dzuya Leadership Award and the Honour of Elder of the Burning Spear (EBS) of the Republic of Kenya. Dr. Amollo served as Secretary of the Task Force and key drafter of the HIV and AIDS Control and Management Act.



Rt Hon. Karen Bradley MP
Member, House of Commons, UK Parliament

Since being elected for her home seat of Staffordshire Moorlands in 2010, Karen has been honoured to have served as a Minister in the Government Whips office, a Lord Commissioner of HM Treasury (a senior Whip), the Minister for Modern Slavery and Organised Crime in the Home Office where she brought in the Serious Crime Act to help protect people in the UK from organised crime and just before Parliament was dissolved in March 2015 she secured the passing of the Modern Slavery Act. This was a landmark piece of legislation that protects people from the evil of slavery today. After being re-elected in 2015, she became Minister for Preventing Abuse, Exploitation and Crime at the Home Office followed by Secretary of State for Digital, Culture Media and Sport and then Secretary of State for Northern Ireland until July 2019. In February 2020 Karen was elected Chair of the House of Commons Procedure Committee. She is also Co-Chair of the All Party Parliamentary Group (APPG) on Human Trafficking and Modern Slavery and a trustee of the Human Trafficking Foundation. In November 2022 Karen was elected as Chair of the British Group Inter-Parliamentary Union.



Rt Hon. Baroness Butler-Sloss, GBE
Peer, House of Lords, UK Parliament

Baroness Elizabeth Butler-Sloss GBE was appointed to the House of Lords as an independent peer in 2006. She was President of the Family Division from 1 October 1999 - 6 April 2005, and the first lady Lord Justice of Appeal (from 1988-99.) She was chairman of the Cleveland Child Abuse Inquiry 1987-8. Called to the Bar by Inner Temple in 1955; Bencher 1979, Treasurer in 1998. She is a former Chairman of St. Paul's Cathedral Advisory Council, a former Chancellor of the University of the West of England, a former governor of Wycombe Abbey School and Merchant Taylors' School, a governor of Coram and a patron of the Grandparents' Association. She is Visitor to and Hon Fellow of St Hilda's College Oxford and Hon Fellow of Peterhouse and Corpus Christi Colleges, Cambridge and King's College, London and of several medical colleges. She chaired the Commission advising on the appointment of the Archbishop of Canterbury in 2002 and was chairman of the Security Commission. Lady Butler-Sloss is Chairman of the National Commission on Forced Marriage (NCFM) and former Chairman of the Commission on Religion and Belief in Modern-Day Britain and Chairman of Visitation of Exeter Cathedral. She is co-chairman of the All-Party Parliamentary Group on Modern Day Slavery and Human Trafficking, a Trustee of the Human Trafficking Foundation and a former member of the Anti-Slavery Commissioner's Advisory Panel and of The Westminster Abbey Advisory Panel. She currently chairs the Ecclesiastical Committee (a statutory Parliamentary Joint Committee) and in 2023 became a member of the Procedure and Privileges Committee.

MODERN SLAVERY IN SUPPLY CHAINS



Benafsha (Bee) Charlick-Delgado
Head of Social Sustainability, UN Global Compact Network UK

Benafsha (Bee) Charlick-Delgado joined the UN Global Compact Network UK in 2015 and is Head of Social Sustainability. The programme supports companies wanting to address issues such as modern slavery, diversity, equity and inclusion, human rights due diligence, transparency in global supply chains, supporting a Just Transition and child labour. Previously, Bee worked at Aviva plc, where she was involved in drafting their modern slavery strategy. She was also employed by the Office of Gas and Electricity Markets Authority and the Prince of Wales' International Business Leaders' Forum (IBLF) where she was Programme Coordinator of the Business Standards team and worked as a researcher and assisted the development of the Guide to Human Rights Impact Assessment and Management tool. Bee has an MA in Human Rights from University College London and a BA in American Studies from Kings College London.



Ruth Khakame
Organizer, Kenya Union of Domestic Hotels, Educational Institutions and Hospital Workers (KUDHEIHA)

Ruth Khakame is an Organiser for domestic workers including Migrant Domestic Workers at the Kenya Union of Domestic, Hotels, Educational Institutions and Hospital Workers (KUDHEIHA). She has been the Chairperson of Domestic Workers Council in the union where she began her leadership journey while still working as a domestic worker. She is a representative of domestic workers at National Domestic Wages Council. Ruth takes up high leadership roles in various institutions both locally, regionally and globally. She is actively involved in grassroots community mobilisation, education and training, campaigns and advocacy work, networking and collaborations, policy reviews towards achieving recognition, balances and equality for domestic workers, migrant domestic workers, child domestic workers and vulnerable groups in the informal sector. Her satisfaction is to see that the invisible and vulnerable voices in the society are heard, accorded dignity, and their human rights are valued and respected.



Ruth Kimani
Senior Programme Manager, East Africa, Freedom Fund

Ruth Kimani is the Senior Programme Manager in charge of setting up hotspot programmes in East Africa to address various forms of modern slavery for the Freedom Fund Organization. Ruth is a human rights advocate and an accomplished and results-driven social development professional with over 20 years of experience in the non-profit sector in organisational development, programme management, resource mobilisation and grants administration. She holds an MA in Project Planning and Management and a BA in Economics & Sociology. In her previous role as the Regional Roving Grant Coordinator, she managed and administered grants at Hivos including an €86 million Voice Programme funded by the Dutch Ministry of Foreign Affairs to support marginalised groups in six countries in Africa towards more responsive and inclusive societies. She is highly proficient in setting up grant making structures and systems to enhance accountability and transparency for donor funded programmes. She has supported at least 200 grassroots organisations across Kenya, Uganda, Tanzania, Nigeria, Niger and Mali to access financial and technical support. She is keen on the mobilisation of grassroots organisations to promote community ownership in implementing projects that place the rightsholders at the centre of programming. She has built robust alliances of development partners in Europe, North America and Africa to build a platform for shared learning and co creating innovative solutions to global development problems and social challenges.

MODERN SLAVERY IN SUPPLY CHAINS



Milka Wahu Kuria
Founder & Executive Director, Amka Africa Justice Initiative (Amka Africa)

Milka is a human rights attorney and a lecturer at Jomo Kenyatta University of Agriculture and Technology (JKUAT) school of law. She is a Research Fellow at the African Legal Studies at the University of Bayreuth, Germany. She is also a member of several institutional and community leadership boards and forums. Milka is the founder and current executive director of Amka Africa Justice Initiative (Amka Africa), a non-profit organisation registered in Kenya. Amka Africa works through collaborative tripartite partnership with university based legal aid clinics on one part, and grassroots organisations on the other part, to promote access to justice for the marginalised and indigent communities and persons in Kenya, <https://amkafrica.org/>. Through Amka Africa, Milka organises students and young lawyers to engage in policy advocacy, public interest litigation and provide free legal services to the underserved, and in effect improve their lives in immense ways. Amka Africa's target communities include children in domestic labour, victims of human trafficking and other forms of modern slavery. The snowball effect of Milka's work is a generation of lawyers, judges, prosecutors, policy makers and community leaders who appreciate that access to justice remains a problem globally, and who lend themselves to the aid of the needy.



John Lawrence
Head of Corporate Sustainability, Public Relations and Communications, BIDCO Africa Limited

John was named to this position in 2022 in a deliberate decision to lead the company's focus on Environmental Conservation after he has served as Head of Communications for six years. A highly organised and efficient professional with the propensity to conceptualise innovative marketing, public relations and corporate communications strategies John is a creative & successful professional with over 14 years of experience directing high-impact Public Relations and Marketing Communications initiatives. John came to BIDCO after five years spent at The Standard Group (SG) PLC, where he served as a reporter. After spending years covering student and career challenges at various institutions of higher learning, he came up with the proposal to have a resolute editorial team focusing on the lifestyle and learning challenges of college students in 2016. While at SG his other roles included investigative reporter of entertainment and environment sectors. John also travelled widely covering international Sports as a reporter and camera operator of news and creative stories. In addition to his corporate work, John has served as a mentor, teacher and a conservationist at various Universities and High Schools in partnership with BIDCO. He is also a member of Kenya Private Sector Environment Sector Board. John chairs the Archdiocese of Nairobi Catholic Church's Central Deanery Choirs Council and is actively involved in the Diversity, Equity & Inclusion sub-committees at his Parish. John earned a Bachelor's degree from Maseno University's School of Arts and Social Sciences and is a graduate of Linguistics, Languages and Literature.



Sian Lea
Business and Human Rights Manager, Anti-Slavery International

Sian Lea is the Business and Human Rights Manager at Anti-Slavery International heading up the responsible business team. She is responsible for advocating for better business practice through legislative shifts at UK and EU levels and supporting businesses in their own efforts. Sian has specific experience working closely with businesses to address risks of modern slavery, and local and national policymakers to advocate for meaningful change. Prior to joining Anti-Slavery International, she was the Managing Director of Shiva Foundation, a corporate foundation tackling modern slavery, she managed the humanitarian education team at the British Red Cross and supporting access-to-justice projects at Legal Support for Children and Women in Cambodia.

MODERN SLAVERY IN SUPPLY CHAINS



Ruth Matunda
Artist, Feminist, and Activist for Social Justice

Ruth Matunda is an artist, a feminist, a black woman with lived experience of trafficking and an activist for social justice. She has been a leader in the sector for the past two years working with a community of women in art at Azadi. Ruth has training in Ethical Storytelling and has produced photos, videos and stories to redefine the way in which survivors of human trafficking are perceived.



Violet Mavisi
Head of the Independent Human Rights Mechanism, Kakuzi plc

Ms Mavisi is a lawyer of over thirty years with experience in civil and criminal assignments. She holds a law degree from the University of Nairobi and a Masters of Arts degree in Governance and Development from the University of Sussex. She is also a Chevening Fellow. She has worked in the public service as a prosecutor with the Attorney General's Chambers, as the First Vice-Chair and Commissioner with the Kenya National Commission on Human Rights and as a Presiding Judge with the Interim Independent Constitutional Court. She has also worked in the private sector as an advocate and also in the non-governmental sector. Mavisi is also a Certified Mediator.

Mavisi is currently an Independent consultant in the area of Human Rights, Governance, Gender and Health and the Head of the Independent Human Rights Mechanism (OGM) for Kakuzi PLC. Mavisi has consulted for the public service and several governmental and non-governmental organisations like the National Gender and Equality Commission, The Kenya Judiciary, International Development Law Organization, The Attorney General/Department of Justice, The National Police Service, The United Nations Office on Drugs and Crime, UNDP, FIDA (K), The International Commission of Jurist (K) Chapter and KELIN. Mavisi has also consulted IDLO Somali and UNODC Somaliland, thus developing competencies in legal research, legal drafting, governance, gender, health, project cycle management and process consulting evaluations, election-related work, capacity strengthening and training and facilitation of meetings both locally and internationally.



Elaine Mitchell-Hill
Senior Advisor, UN Global Compact Network UK

20+ years' experience of business and human rights across multiple sectors including construction, extractives, automotive and solar, and with all stakeholders across the value chain; including workers, communities, NGOs, governments, investors, etc. Hands-on expertise within global supply chains back to raw materials. UNGC Advisory Board role since 2009. Co-Chair of the Social Responsibility Alliance which provides and maintains the open-source Slavery & Trafficking Risk Template tool for businesses of all sizes. Member of the ILO Child Labour Platform since 2016 and Co-Facilitator of the ILO Child Labour Platform India Working Group. Member of the Global Battery Alliance. Global Compact UK Network senior advisor on Modern Slavery Innovation Fund project and FCDO project focused upon the role of investors in eliminating child labour.

MODERN SLAVERY IN SUPPLY CHAINS



Jacqueline Mugo, EBS, MBS, OGW

Executive Director and CEO, Federation of Kenya Employers

Mrs Jacqueline Mugo is the Executive Director and CEO of the Federation of Kenya Employers. She is an advocate of the High Court of Kenya with over 30 years experience in Labour Relations, Leadership, Advocacy and Human Resources, among others. She is also the Secretary-General of BUSINESS Africa Employers Confederation, a Titular Board member of International Labour Organization (ILO), the Vice President for Africa of the International Organization of Employers (IOE), member of the ACP- EU Follow-up Committee on Trade and also serves on various national boards. She plays a critical role in shaping employment, labour and Social Policy at national and international level to enhance Social Justice and the decent work agenda.



Samuel Munyuwiny

Founder and Executive Director, African Institute for Children Studies

Mr Munyuwiny is the founder & current Executive Director of the African Institute for Children Studies (AICS, www.institutechildstudies.org), a Pan-African non-profit founded in Kenya in 2009 and later registered in South Sudan, Uganda, Zimbabwe and USA. AICS' mission is to provide a one-stop-shop for knowledge and experts on childhood, child development and welfare; through this expert pool platform, they influence the quality of services to children, policy and programmes. He is a Research Fellow at the Global Center for Applied Health Research at Arizona State University, USA; and a lecturer at Institute of Child Development at Daystar University in Kenya. Samuel holds a Master of Science degree in Public Health and twenty years' experience in design, implementation and evaluation of Child protection, health, education and institutional systems development. He has led teams in providing technical advisory services by overseeing programme quality assurance and quality improvement. He currently leads the knowledge management component for the Consortium on Re-Imagining Humanitarian Action (<http://www.consortium-rha.net/>); and a member of the National Standing Committee on Administration & Access to Justice for Children in Kenya. Samuel has contributed to legislation, policy and public financing advocacy work. He has provided leadership for teams undertaking projects in Kenya, Uganda, Tanzania, South Sudan, Ethiopia, Sudan, Zambia, Zimbabwe, Mozambique, Malawi, South Africa, Nigeria, Senegal, Liberia. Some of the projects he has led include research and evaluations on child domestic workers, child labour, child trafficking.



Gloria Njambi Ndekei, OGW

Executive Director, Kenya Private Sector Alliance Foundation (KEPSA)

Gloria is the Executive Director of the Kenya Private Sector Alliance Foundation, which focuses on strengthening Kenya's socio-economic transformation agenda. With over 28 years of experience, Gloria has promoted small and micro enterprises, empowered women, and developed the capacity of women in business associations. She was awarded the Presidential Order of the Grand Warrior in 2012 for her role in women empowerment in Kenya. Gloria has also worked as a director in charge of programmes by the Jubilee Party, building the capacity of vulnerable groups and women candidates. She holds a Bachelor of Arts in Social Work and a Master of Arts degree in Armed Conflict and Peace Studies.

MODERN SLAVERY IN SUPPLY CHAINS



Andrew Odete

Engagement and Partnerships Lead, International Labour Organisation

Andrew Odete is an advocate of the High Court of Kenya and a practitioner of Human Rights with over 18 years' experience in various fields, including labour rights. He presently specialises in child labour, forced labour, human trafficking and acceptable conditions of work, working with the International Labour Organization's (ILO) flagship regional project on the said subject matters. He has had previous stints working on labour rights and other intersectional human rights issues in global value chains with Hivos International, CSR Africa, and Fairtrade Africa and in national contexts, working with the Kenya Human Rights Commission (KHRC) and Children's Legal Action Network (CLAN).



Ludivicus Omollo

Project Coordinator, UN Global Compact Network Kenya

Ludivicus Omollo is a member of the programmes team where he supports delivery, monitoring and evaluation, and partnerships development within the Network's primary focus areas of human rights, labour, environment, and anti-corruption as drawn from Global Compact's 10 Principles for corporate sustainability and responsible business practices. Ludi has over 7 years' experience in the governance, democracy and community resilience at the national and grassroots levels. He is adept at building partnerships and networks, policy advocacy, institutional capacity strengthening, stakeholder engagement, resource mobilisation, and monitoring and evaluation. Ludi has previously worked for PEN, a leading organization focused on strengthening civil society effectiveness. He holds a Bachelor's Degree in International Relations from the Technical University of Kenya.



Peter Talibart

Partner, Seyfarth Shaw LLP

Pete Talibart is a partner in the International Labour & Employment practice of Seyfarth Shaw LLP. He leads the firm's London office and co- leads its international law department. He is qualified in both Canada and the UK. His work has involved matters in 180 legal jurisdictions around the world. He is employment counsel to major multinationals and financial institutions on strategic cross-border employment issues. His expertise is in all aspects of UK and cross-border employment law, in particular international corporate restructuring, mergers and acquisitions, corporate governance (employment), financial services compliance and ethical H.R. issues. He has given formal evidence to the Parliaments of the UK and Canada on draft modern slavery laws and assisted in the design of such laws. He has led some of the largest and most complex employment law projects in the world, including the core redesign of a national labour law system and a multi-billion euro global restructure in 120 jurisdictions all at the same time. He is a trustee of the international human rights charity STOP THE TRAFFIK, an officer of the International Bar Association and a world masters games medallist in Rugby.

MODERN SLAVERY IN SUPPLY CHAINS



Cynthia Wambui
Humanitarian, Community Advocate, and Technical Assistant Consultant

Cynthia Wambui is a community advocate and a technical assistant consultant for meaningful engagement for people with Lived Experience based in Kenya, passionately advocating for the fight against human trafficking. A humanitarian, highly resourceful and a self-driven individual who has gained vast experience working with survivors. Cynthia has worked with grassroots organisations for the last three years and was able to identify some gaps yet to be filled in sensitising our communities and was a founding member of the Azadi outreach community. Cynthia started advocating in schools across the country and is now the lead of a group of twenty eight women spread out across Kenya leading in the advocacy work. Cynthia has participated in developing an Action plan for Survivor leadership and currently pursuing a certificate in community development.



Stella Wangechi
Human Rights Manager, Kakuzi PLC

Stella Wangechi is a Human Rights Lawyer with 15 years of diverse experiences in the context of Business and Human Rights, Gender and Access to remedy. She is the Human Rights Manager at Kakuzi PLC where she has led the integration of Human Rights across business functions and carrying out Human Rights due diligence processes. In her previous role as a Senior Human Rights Officer at the Kenyan NHRI, she led the development of the Kenyan National Action Plan on Business and Human Rights. Stella holds a Masters of Laws degree in Sustainable International Development from the University of Washington and a Bachelor of Laws degree. She is a certified mediator and currently leads Tier 1 of the Kakuzi OGM. Stella is passionate about Human Rights and her goal is to excel as an advocate for social justice.



Faith Wanjiku
Programmes Manager, Azadi Kenya

Faith is an advocate for the justice and dignity of all people, a feminist, a Kenyan and currently working as Program Manager at Azadi, a survivor-led organisation in Kenya. She has worked in counter trafficking for the past four years. At Azadi and in her previous position in the human trafficking sector she worked with grassroots organisations to set up structures for case management with some of the areas being rethinking the ways of care for people with lived experience of trafficking and the adoption of data management systems that are participatory and think about the cultural context that practitioners operate. Faith has a Bachelor in Science and a Diploma in Community Development.

Eunice. M. Waweru
Executive Director, Workers Rights Watch

As Executive Director, Eunice M. Waweru works with the Board to develop and manage the strategic direction of Workers' Rights Watch. Eunice coordinates all programmes for WRW to ensure they effectively communicate our vision and accomplish our mission. She has over 20 years experience as a trade unionist, working closely with shop stewards and other workers representatives, especially in the Kenyan horticultural sector; to help create platforms and channels for remedying their grievances.

GENDER-BASED VIOLENCE



Sen. Crystal Asige MP
Senator, Parliament of Kenya

Sen. Crystal Asige MP, was nominated to the 4th Senate in the 13th Parliament of the Republic of Kenya to represent Persons with Disabilities & Special Interest Groups.

She is an award-winning musician, Diversity Equity & Inclusion Consultant, Disability Rights Advocate, Inclusive Mobility Practitioner and a public speaker. She is also a former Board Member of Amnesty International in Kenya.

Sen. Asige MP holds a Bachelor's Degree in Film Studies and Drama from the University of the West of England, Bristol-United Kingdom and is a fellow of the Harvard Law School Copyright 2022 cohort. She is a Member of the Standing Committee on Labour and Social Welfare and the Standing Committee on Trade, Industrialization and Tourism.



Nicolette Bessinger
Director, LifeLine/ChildLine Namibia

Nicolette Bessinger, Director at Lifeline/Childline Namibia, with more than 25 years of experience in development work with civil society organisations, in partnership with different development partners including international foundations. She is responsible for Budget Program Development and Support, Community Based Capacity Building, Training in Psychosocial Support (PSS), Coordination and Network and Governance Support.

Her extensive travels in her professional capacity with different key officers from government to civil society, including community members, has contributed to her vast experience in the development sector. She collaborates and networks with different leaders at government, community and non governmental organisation level.

Sarata Bojang

Clerk, National Assembly of The Gambia

Sarata Bojang has been working at the National Assembly since 2012 as a Committee Clerk and has served as a clerk to many Committees, if not all. Recently Sarata is Clerk to Gender, Children and Social Welfare, Select Committee on Health, Disaster, Humanitarian Relief and Refugees, Tourism, Youth and Sports, Bureau of Committees and assistant Clerk to FPAC.

GENDER-BASED VIOLENCE



Hon. Lyn Brown MP
Member, House of Commons, UK Parliament

Before her election as Member of Parliament for West Ham in 2005, Lyn had a long career in local government, having been elected as a Councillor in the London Borough of Newham since 1988. Lyn held senior political roles at the LGA and London Councils, leading on Culture. Since 2006, Lyn has held frontbench roles, including Assistant Government Whip, Opposition Whip, Shadow Fire Minister, Shadow Policing Minister, Shadow Treasury Minister, and Shadow Prisons and Probation Minister.

Since December 2021, Lyn has been Shadow Minister for Africa. This role covers sub-Saharan and Sahelian Africa, the African Union, and UK institutions including the British Council, BBC World Service, and Westminster Foundation for Democracy.



Anne Wambeti Ileri
Executive Director, Federation of Women Lawyers

Anne W. Ileri earned her Bachelor of Laws (LL. B Hons) degree from Moi University and has a post-graduate diploma from the Kenya School of Law. She has sixteen years of post-admission experience and a post-graduate diploma in human rights and gender equality from Uppsala University in Sweden. Anne holds a Master's degree in Public Policy and Management from Strathmore Business School.

She is also a recipient of the United States IVP on Women and Leadership. Anne was named the Top 40 under 40 woman in 2019 by the Business Daily and was part of the inaugural RAISA Global Women Leaders Program, 2021 by the Kingdom of Spain.

Anne W. Ileri is currently the Executive Director at (FIDA-Kenya) and the Chairperson of the Elections Observation Group (ELOG). Anne is a member of the National Governing Council of the Kenya Girl Guides Association (KGGGA). Anne is a member of the Presidential Taskforce on NPS, KPS and the NYS Reforms.



Hon. Kim Johnson MP
Member, House of Commons, UK Parliament

Born, brought up in and still living in the constituency, Kim Johnson was elected as MP for Liverpool Riverside in the 2019 election, the first Black MP for the city with the oldest Black community in Europe. With a background in trade union activism, Kim was a shop steward and had served as Vice-Chair of UNISON's National Black Members Committee and also the Regional Black Members Committee. Now in Parliament she sits on the Education Select Committee and the Women & Equalities Committee, where she seeks to raise and address issues of institutional racism across our society, including in regards to employment, training and educational equality. Kim is also a member of the APPG on Race in Education, APPG Somaliland, APPG Show Racism the Red Card, APPG Palestine & the Middle East among others.

GENDER-BASED VIOLENCE



Dr. Josephine Kulea, HSC
Founder and Executive Director, Samburu Girls Foundation

Dr. Josephine Kulea HSC, is human rights champion, the Founder of Samburu Girls Foundation (SGF), an organisation which rescues young girls from harmful practices performed among pastoralist communities in Northern Kenya. Inspired by her mother, Josephine has championed against female genital mutilation (FGM), Beading and Child Marriage, which are still rampant in her native Samburu community. In pursuit of her vision to empower the Pastoralist girl child, Josephine has rescued over 2,000 girls and through her organisation has provided education; from preschool to tertiary levels. Her boldness to defy century old traditions has been recognised widely, receiving numerous awards including: Unsung Hero 2011, Head of State Commendation 2012, COVAW champion 2013, Acumen East Africa Fellow 2013, UN Person of the Year 2013, Inspiring Woman by Gender commission Kenya 2014, YALI Washington Fellow 2014, Spark Change maker 2015, Vital Voices Lead Program 2015, African Union Youth Hero 2015, Egerton gender award 2015, Gender Equality award 2016, Top 40 under 40 women award 2016, Humanitarian Award 2017, Voice for Girls award 2018, and she was celebrated as one of the top 100 global gender champions in 2019 and 2021, The Anti-FGM Champion and Advocacy award, and in 2022 she received the justice for women award from the Clooney Foundation for Justice. Notably, in his visit to Kenya in 2015, Former US President, Barack Obama lauded her for unparalleled contribution to the protection and development of the girl-child through education. Josephine is relentless in her quest to see children enjoying their full rights, and the eradication of harmful practices for a prosperous Kenya and Africa as a whole.



Rt Hon. Dame Maria Miller MP
Member, House of Commons, UK Parliament

Maria was born in Wolverhampton on 26 March 1964. Educated at Brynteg Comprehensive, Bridgend, South Wales, Maria went on to study at London School of Economics. Maria was first elected to represent Basingstoke in the 2005 General Election. Before entering Parliament, Maria worked for 20 years in marketing, including board level experience, and appreciates some of the pressures faced by working parents. On becoming a Member of Parliament, Maria was appointed to the Trade and Industry Select Committee. David Cameron appointed her as Shadow Minister for Education in December 2005, then Shadow Minister for Family Welfare in the Department for Work and Pensions in November 2006. Maria moved back to the Education team as Shadow Minister for the Family in July 2007 and remained in post until the 2010 General Election. Maria was appointed Minister for Disabled People at the Department for Work and Pensions in the Coalition Government in May 2010 and was promoted to Secretary of State for Culture, Media and Sport, and Minister for Women and Equalities, from September 2012 to April 2014. In June 2015 Maria was elected as Chair of the newly established Women and Equalities Select Committee. Maria was nominated for the position by MPs across the House in 2017 and was re-elected unopposed. She now sits on the Administration Committee, and was appointed Prime Minister's Trade Envoy to Canada in 2022.

GENDER-BASED VIOLENCE



Waruguru Kiai
Director, The Youth Agenda

Waruguru Kiai has over eight years of experience in policy formulation, capacity building, campaigns and advocacy, youth and women's empowerment, good governance, devolution, public participation and institutional development. Waruguru currently serves as a Director in the Youth Agenda Advisory board where she focuses on establishing organisational goals, authorising policies, and serving as an active youth Agenda Advocate. Waruguru has been intentional in taking up professional roles that advance youth and women empowerment, serving as a Legal advisor to one of Kenya's First female Governors, County Affirmative Action Fund Coordinator, Regional Lands Officer as well as an UNDP Civic education trainer. Waruguru has served as a volunteer Youth Governor – Nyeri County, providing strategic policy advice to the county government and its overall leadership on development matters based on a youth perspective. She has and continues to engage women centred organisations such as KEWOPA (Kenya Women Parliamentarian Association), FEMNET (The African Women's Development and Communications Network) and CRAWN TRUST (Community Advocacy and Awareness (CRAWN) Trust) in furtherance of securing better political, social and economic fortunes for Sub-Saharan Women. Waruguru is a holder of a Bachelor's degree in Law and a Diploma in Public Relations and Diplomacy. She is also trained in Women's political leadership through Pan – African Feminist and Transformational Leadership, Combating Violence against Women and Girls and African Human Rights Systems. In addition, Waruguru is a Mandela Washington Fellow, Ms. President Leadership Finalist, African Women Writers fellow as well as a 2023 Zuri Awards – Arts and Culture nominee, for her contribution in highlighting issues affecting women and girls through storytelling. Waruguru is committed to shaping an effective, people and service delivery driven public service that innovatively and creatively helps African Governments, to build globally competitive, sustainable economies.



Hon. Irene Nyakerario Mayaka MP
Member, Parliament of Kenya

Hon. Irene Nyakerario Mayaka is a devoted mother, Kenyan politician, and a passionate advocate for change. Beyond her role as a Nominated Member of Parliament, Irene is deeply committed to her community, actively shaping a better future. She's not just a politician; she's a dynamic force for progress. Irene's journey began in the corporate world, where she spent 11 years mastering client relations and portfolio management. With a background in finance and ongoing legal studies, she brings both expertise and passion to her role. But her aspirations don't stop there. As the Africa Liberal Network Ambassador for the Women Leadership Program, she's making waves in the fight for gender equality. Her achievements extend to the entertainment world, where she secured the Second Runner-up position in the Ms. President Season 1 Competition in Kenya. What truly sets Irene apart are her roles in the community. She's a fervent End-FGM champion, fighting to eradicate this harmful practice in Nyamira County. As a football team patron, she supports the Tombe Starlets, the only women's team from Nyamira County competing at a national level. She's also a proud Patron of the Annual Super MP sports tournament in Nyamira, fostering unity and camaraderie in her community. Additionally, Irene is a passionate champion for climate change and the empowerment of women and youth. She doesn't just lead; she actively engages in these vital causes. Her philosophy is simple yet powerful: "The glass is always half full, never half empty." With resilience, integrity, and an unwavering respect for all, Irene is not just a leader; she's a force to be reckoned with, creating a brighter future for all and empowering her community along the way.

GENDER-BASED VIOLENCE



Hon. Millie Odhiambo-Mabona MP
Member, Parliament of Kenya

Hon. Millie Odhiambo is a human rights lawyer with a special bias towards children and women's rights issues. She has won several national and international awards and accolades for this work, including a presidential award. She is a graduate of the University of Nairobi and New York University. She is an advocate of the High court of Kenya with over 30 years standing. She is serving her 4th term or mandate in Parliament, thus making her the longest serving Woman MP in the current Parliament. She has also served in the Pan African Parliament; she has served as Member of international council of Parliamentarians for Global Action and Chair Kenya Chapter. She is currently serving as Vice President in the Inter-Parliamentary Union Committee of the Human Rights of Parliamentarians. Before joining parliament, she had served as Legal Counsel with Kamau and Kamau Advocates; State Counsel with the Office of the Attorney General, Litigation Counsel with FIDA; Project Officer Gender and Judiciary for ICJ (K); Regional Manager for Treaty based rights of Women and Children in East and Southern Africa with Le'twal International; Founding Director of The CRADLE and Founding CEO of The Maiden Institute of Leadership, Law and Innovation - The Millie Institute. She has consulted widely internationally and been in several advisory committees of several UN Agencies; several Ministries of the Government of Kenya; international NGOs, and parliaments. She has served in more than 10 Committees in Parliament including the Select Committee on the Constitution. She has sponsored 6 pieces of legislation - 3 of which are law.



Dr. Okumba Miruka
Gender Consultant and Lecturer

Dr. Okumba Miruka is a pioneer and leading gender consultant in Kenya. In the last 30 years, he has consulted for various United Nations organisations, the World Bank, international and local NGOs, donor organisations and national government institutions. He holds a PhD (Gender and Development Studies), Master of Arts (Gender and Development Studies) and Bachelor of Education (Arts) all from Kenyatta University. He is currently an adjunct lecturer at The Co-operative University of Kenya, gender columnist for Nation Media Group and researcher in the Kenyatta University Women's Economic Empowerment Hub.



Dr. Joyce Mwikali Mutinda, PhD, EBS
Chairperson, National Gender and Equality Commission, Kenya

She is an accomplished educationist, gender analyst, certified professional mediator, quality auditor, training consultant and a monitoring and evaluation expert. She holds a Doctor of Philosophy Degree in Educational Management from Makerere University in Uganda, a Master of Arts Degree in Gender Analysis in Development from the University of East Anglia in the United Kingdom and a Bachelor of Education Degree from the University of Nairobi, Kenya. Prior to her appointment as the Chairperson of NGECE, Dr. Mutinda was the Chairperson of Rongo University Council. Throughout her career, she has served in over fifteen public institutions in the education sector and civil service in Kenya. She has undertaken numerous local, regional and international consultancies. Dr. Mutinda has published several books, research papers and reports and is a respected training consultant and facilitator in the fields of Gender and Education. She has attended and facilitated many national, regional and international high-level conferences, seminars and workshops. She has represented Kenya in regional and international conferences in various capacities. At the community level, Dr. Mutinda has served in various capacities in the Boards of Management of various educational institutions. She has also held leadership positions in various associations. Dr. Mutinda is a feminist, an avid reader and writer. She cherishes mentoring the youth, motivating the girl-child, women and Persons with Disability. She has a passion for conserving the environment and advocating for uptake of renewable energy.

GENDER-BASED VIOLENCE



Seun Okediran
Gender Transformation Expert, UNICEF

With a profound 12-year professional background in gender transformation, policy, legislation, and youth engagement across UN agencies, INGOs, the private sector, and public service, Seun has been at the forefront of driving change. Seun's expertise covers a vast landscape, from international and national approaches to addressing modern slavery to implementing programmes to protection and promote for women and girls rights. Her extensive experience includes providing technical support for gender-sensitive legislation, policy analysis, and supporting institutional strengthening. She has played a vital role in implementing gender and adolescent programmes and building partnerships with transformative youth networks. I've also engaged in knowledge management, advocacy, and communications.



Elize Prins
**Gender Program Manager, LifeLine/ChildLine Namibia & Country
Coordinator MenEngage Namibia Network**

Elize brings with her invaluable experience in human rights, child protection, violence against women and children and police brutality – all areas that she is passionate about.

Her career experience includes:

- 1990-2002: Working as a detective at the Drug Law Enforcement Unit of the Namibian Police.
- 2002-2009: Regional Child Protection Officer for The Bridge, an organisation that worked with children in conflict with the law in Mariental, Hardap region.
- 2009-2015: Regional Childline Officer at Lifeline/Childline Namibia focusing primarily on child protection and human rights.
- 2016-2017: Primary school teacher
- 2018-2019: Rejoined LifeLine/ChildLine as program coordinator for the Families Matter Program
- 2020- : Gender Programme Manager

Throughout her professional career, she has received training on various topics, including, Human Rights and the Law, Urban Crime and Violence Prevention, Child Protection, and Gender & The Media.



Hon. Leah Sopiato Sankaire MP
Chair, Kenya Women Parliamentary Association (KEWOPA)

She holds Bachelor's degree in Project Planning and Management from the University of Nairobi and has worked in various civil society organisations in empowering women and girls. Leah is the CEO and founder of Maasai Women Against Violence Dev Organisation - an organisation that empowers women economically through small income generating activities, advocates for enrolment and retention of girls in schools and advocates against any form of violence on women e.g female genital mutilation. She worked with Family mediation and Conciliation Organisation as a programmes coordinator where she assisted in the development of a handbook for women human rights; including rights to property ownership, advocating against female genital mutilation and right to education. Hon. Sankaire was nominated as a member of the first County Assembly of Kajiado and was the vice chair Public Investments and Accounts Committee. She was the Chief of Staff and Head of Protocol - office of the Governor Kajiado County before joining politics and became the 3rd Women representative of Kajiado County.

GENDER-BASED VIOLENCE



Fallu Sowe

National Coordinator, Network Against Gender-Based Violence

Mr Sowe is a woman and child rights advocate. He holds a Bachelor's degree in development studies and history and a master's degree in public sector management. He has twenty-six years work experience in public sector and civil society combined. He worked at the Department of Social Welfare of The Gambia in different positions from 1997 to 2014 and became the Deputy Director. During that time he participated in the development of many national policies and laws for the protection of women and children. He also received professional trainings and work experience on gender mainstreaming, social protection, child protection, human trafficking, and international human rights norms. In April 2014, Mr Sowe left Government and became the Program Manager of the Network against GBV, an NGO formed to advocate for the eradication of gender based violence and from 2019 to date he is the National Coordinator of the Network.



Wangechi Wachira

Executive Director, Centre for Rights Education and Awareness (CREAW)

Ms Wangechi Wachira is the Executive Director for Centre for Rights Education and Awareness (CREAW). A national feminist, women's rights Non-Governmental Organisation with a focus on championing and building agency among women and girls to transform and build an equal society. CREAW is also the recipient of the Africa Gender Award 2022 by the Gender is my Agenda Campaign. In 2023, CREAW was selected as the winner of Devolution Warrior Award in CHUI Category for institution that has promoted gender responsiveness and inclusivity for youth, women, children, person with disabilities and other vulnerable groups. Wangechi has over 16 years of experience in senior management and has worked for decades to advance gender equality, particularly on ending all forms of violence against women and girls; supporting Women's Economic Empowerment (WEE); promoting effective participation of women and girls in leadership; ensuring universal access to Sexual and Reproductive Health Rights. Prior to working at CREAW, Wangechi worked at the Non-Governmental Organisation Council of Kenya, coordinating activities on pro-poor process including Economic Recovery and Millennium Development Goals (MDGs).

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